



ABBREVIATION & ACRONYM DEFINITIONS

AC: Albemarle Commission. This is the Council of Government that is the Northeastern Workforce Development Board's Administrative Entity.

CBO: Community-Based Organization. CBOs are private non-profit organizations that are local in nature and have a local board of directors.

CEO: Chief Elected Official. The chief elected official of each county is the Chairman of the county boards of commissioners. Each county's CEO or designee sits on Northeastern Workforce Development Board Consortium and appoints members to the Workforce Development Board. The Northeastern Workforce Development Consortium in turn elects a CEO who acts as signatory for all counties in the Local Area.

COG: Council of Governments. A regional quasi-governmental organization offering services for member governments that can best be provided on a regional basis, offering professional and technical services to individual member governments.

Consortium: The chief elected officials of the counties represented by the Workforce Development Board are the area's Workforce Development Consortium. The Consortium determines the geographic make-up of the area to be served by its Workforce Development Board; selects Workforce Development Board members from nominations made by appropriate entities; and makes other overarching decisions affecting the Board.

DSS: Department of Social Services. DSS is a local government agency with state and federal funding and guidance. DSS offers temporary financial assistance to those in need through welfare payments, food stamps, etc.

DWS: Department of Workforce Solutions (formerly Employment Security Commission). This division of the NC Department of Commerce is responsible for the distribution of federal Workforce Investment Act funds, and monitors local area compliance with federal law, regulations, and state policy. The Division is also responsible for administering the state's Unemployment Insurance Program and job placement services, in a legislatively mandated One-Stop Career Center System Partnership.

ISD: Integrated Service Delivery

JobLink Centers: North Carolina's name for its one-stop career center system. One-stop systems are mandated in the Workforce Investment Act, which requires each Workforce Development Board area to have at least one chartered center. Each chartered site in the state currently bears the NC JobLink logo. DWS is in the process of rebranding its one-stop system, which will result in a logo and name change.

Local Area (LA): A Workforce Development Local Area is a geographic region consisting of contiguous counties and/or municipalities (in our case, the ten counties of Albemarle Commission COG). The organization selected by the Workforce Development Consortium to handle the day-to-day administrative affairs of the Workforce Development Board is also recognized as a Local Area.

MOU: Memorandum of Understanding

NWDB: Northeastern Workforce Development Board

OJT: On-the-Job Training. Individuals are employed and learn their jobs by doing them. In WIA, partial reimbursement can be provided to employers who hire WIA participants and train them while on the job. There is a process that employers and participants must follow and both must be eligible for services.

One-Stop Centers (NCWorks Career Centers): The flexible continuous improvement customer-service approach to delivery of workforce development assistance to job and career seekers, businesses, students, and others. Under the Workforce Investment Act, each local workforce area is required to have at least one chartered one-stop center. Chartering criteria are established by the NC Division of Workforce Solutions. One-stop centers are part of the region and state's one-stop system. North Carolina has branded its system as JobLink. With the new system rebranding, a new logo and name will be announced.

PY: Program Year. The twelve-month period for which programs are funded and performance is measured. The WIA Program Year runs from July to June.

RFP: Request for Proposals. The NWDB makes requests for proposals from agencies wishing to contract for provision of WIA and other services, as available. RFPs may also be issued for professional services, technical assistance, or equipment.

USDOL: US Department of Labor. The federal agency responsible for interpreting and administering the Workforce Investment Act, Unemployment Insurance, Employment Service, and other federal workforce programs.

VR: Vocational Rehabilitation. VR is a state agency that provides assistance to disabled individuals who need rehabilitative services to get or keep a job. VR is a mandated One-Stop partner.

Wagner-Peyser: Federal legislation and funding that authorizes the employment services provided by the Division of Workforce Solutions. Wagner-Peyser is a mandated One-Stop partner.

TES: Training and Employment Specialists, “frontline staff”

YTES: Youth Training and Employment Specialists, “frontline staff”

WDB: Workforce Development Board. WDBs are authorized under the Workforce Investment Act as independent policy-making boards to provide guidance on broad workforce issues and to provide direct oversight of the Workforce Investment Act, One-Stop Career Centers, and other federal workforce initiatives, as designated by Congress.

WIA: Workforce Investment Act of 1998. WIA is the legislation that authorizes Workforce Development Boards and One-Stop Career Centers. WIA provides funding for training and career services to adults, regardless of income; workers who have lost their jobs because of imports or international trade agreements, and youth who are economically disadvantaged and have an additional barrier to employment. WIA is a mandated One-Stop Career Center partner.

WIB: Workforce Investment Board. WIB is the term used in the Workforce Investment Act for the nation’s workforce policy and governance boards. North Carolina opted to use the term Workforce Development Board, since it was already in use within the state.

Youth Council (YC): Youth Councils were established under the Workforce Investment Act to serve as an arm of Workforce Development Boards. Youth Councils are charged with overseeing youth portions of the Workforce Investment Act.

SPOT- Strategic Prioritization Office of Transportation

CTP- Comprehensive Transportation Plan

TCC- Technical Coordinating Committee

TAC- Technical Advisory Committee

STC- Strategic Transportation Corridors

MPO- Metropolitan Planning Organization

RPO- Rural Planning Organization

TAB- Transportation Advisory Board

CTG- Community Transformation Grant

STIP- State Transportation Improvement Plan

NCDOT- North Carolina Department of Transportation

WEAAD- World Elder Abuse Awareness Day

SNP- Senior Nutrition Program

IHA- In Home Aide

LCA- Local Contact Agency

CRC-Community Resource Center

SMP- Senior Medicare Patrol

FCSP- Family Caregiver Support Program

AAA	Area Agency on Aging
AAHSA	American Association of Homes and Services for the Aging
AAIA	American Association for International Aging
AARP	American Association of Retired People
ADA	Age Discrimination Act of 1975
ADC	Adult Day Care
ADEA	Age Discrimination in Employment Act of 1967
ADL	Activities of Daily Living
ADRDA	Alzheimer's Disease and Related Disorders Association
AHEC	Area Health Education Center
ALFAA	Assisted Living Facilities Association of America
ANPPM	Asociacion Nacional Pro Personas Mayores
AoA	Administration on Aging
CAC	Community Advisory Committee
CAP	Community Alternatives Program
CAPS	Children of Aging Parents
CAP/DA	Community Alternatives Program for Disabled Adults
CARES	Center for Aging Research and Educational Services (UNC)
CCRC	Continuing Care Retirement Community

CLPE	Commission on Law and Aging
COA	Council on Aging
COG	Council of Governments
DAAS	Division of Aging and Adult Services
DHSR	Division of Health Service Regulation
DHCAC	Domiciliary Home Community Advisory Committee
DHHS	Department of Health and Human Services
DMA	Division of Medical Assistance
DSS	Department of Social Services
ERISA	Employment Retirement Income Security Act of 1974
FCA	Federal Council on the Aging
FCSP	Family Caregiver Support Program
HCCBG	Home and Community Care Block Grant
HCFA	Health Care Financing Agency
IADL	Instrumental Activities of Daily Living
ICF	Intermediate Care Facility
JTPA	Job Training Partnership Act
LCAO	Leadership Council of Aging Organizations
LRO	Lead Regional Organization
LTC	Long-Term Care
MOW	Meals on Wheels
N4A	National Association of Area Agencies on Aging
NAFCO	National Adult Family Care Organization

NAHC	National Association for Home Care
NAMP	National Association of Meals Providers
NANASP	National Association of Nutrition and Aging Services Providers
NARFE	National Association of Retired Federal Employees
NASC	National Alliance of Senior Citizens
NASLI	National Association for Senior Living Industries
NASSE	National Association for Spanish Speaking Elderly
NASUA	National Association of State Units of Aging
NC4A	North Carolina Association of Area Agencies on Aging
NCAoA	North Carolina Association on Aging
NCCNHR	National Citizens Coalition for Nursing Home Reform
NCOA	National Council on Aging
NCSC	National Council of Senior Citizens
NESC	National Executive Service Corps
NGA	Notification of Grant Award
NHCAC	Nursing Home Community Advisory Committee
NHCOA	National Hispanic Council on Aging
NIA	National Institute on Aging
NICA	National Interfaith Coalition on Aging
NICOA	National Indian Council on Aging
NOF	National Osteoporosis Foundation
NSCLC	National Senior Citizens Law Center
OAA	Older Americans Act of 1965

OARS	Organization of Aging Resources Specialists
OBRA	Omnibus Budget Reconciliation Act
OWL	Older Women's League
PASARR	Pre-admission Screening and Annual Resident Review
PBC	Performance Based Contracting
PSA	Planning and Service Area
RDA	Recommended Daily Allowance
REA	Retirement Equity Act of 1984
RFP	Request for Proposals
RSVP	Retired Seniors Volunteer Program
SCSEP	Senior Community Service Employment Program
SCORE	Service Corps of Retired Executives
SE4A	Southeastern Association of Area Agencies on Aging
SNF	Skilled Nursing Facility
SS	Supportive Services
SSA	Social Security Administration
SSBG	Social Services Block Grant
SSI	Supplemental Security Income
SUA	State Unit on Aging
Title III	Title III of the Older Americans Act
	III-B Social Services
	III-C Nutrition
	III-D In-Home Services

	III-E National Family Caregiver Support Program
	III-F Health Promotion and Disease Prevention
Title V	Title V of the Older Americans Act
USDA	United States Department of Agriculture
VA	Veterans Administration