



ALBEMARLE COMMISSION
BOARD OF DELEGATES MEETING

DATE: Thursday, September 17, 2020
TIME: 6:00 p.m. Board Meeting
LOCATION: Albemarle Commission Offices & via Zoom Meeting
A LIGHT DINNER WILL BE PROVIDED AT 5:30 PRIOR TO THE MEETING

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ATTACHMENT: BOARD TRAVEL REIMBURSEMENT SHEET

NEXT MEETING: October 15, 2020 @ 6 P.M

CAMDEN

CHOWAN

CURRITUCK

DARE

GATES

HYDE

PASQUOTANK

PERQUIMANS

TYRRELL

WASHINGTON

COLUMBIA

CRESWELL

DUCK

EDENTON

ELIZABETH CITY

GATESVILLE

HERTFORD

KILL DEVIL HILLS

KITTY HAWK

MANTEO

NAGS HEAD

PLYMOUTH

ROPER

SOUTHERN SHORES

WINFALL



1. Opening

2. Invocation

3. Pledge of Allegiance

4. Determination of a Quorum

5. Adoption of Agenda - VOTE



6. Meeting Minutes

Approval of the Albemarle Commission Minutes from the **August 2020** meeting – **VOTE**

**Minutes of the
Albemarle Commission Board of Delegates
August 20, 2020 6:00 P.M.**

Opening

Chair Tracey Johnson called the meeting to order at 6:00 p.m.

Invocation

Commissioner Robert Kirby led the Invocation.

Pledge of Allegiance

Commissioner Rob Ross led the Pledge of Allegiance.

Determination of Quorum

The presence of a quorum was determined by Clerk and Administrative & Benefits Coordinator, Ashley Stallings, with twelve (12) Members present.

Name

Clayton Riggs
Sandra Duckwall
Robert Kirby
Harriett DeHart
Owen Etheridge
Elizabeth White
Rob Ross
Howard Swain
Linda Hofler
Earl Pugh
Lloyd Griffin
Fondella Leigh
Jordan Davis
Tracey A. Johnson

County

Camden
Camden
Chowan
Chowan
Currituck
Currituck
Dare
Dare
Gates
Hyde
Pasquotank
Perquimans
Tyrrell
Washington

Absent Members

Partners, staff, and guests present:

Attorney Hood Ellis of Hornthal, Riley, Ellis and Maland

Staff members:

Michael Ervin, Executive Director
David Whitmer, NWDB Director
Angela Welsh, ARPO Director
Laura Alvarico, AAA Director
Jeri Hansen, Finance Officer
Ashley Stallings, Clerk and Administrative & Benefits Coordinator

Guests and Partners

None.

Agenda (VOTE):

Commissioner Clayton Riggs motioned to adopt the agenda as presented, seconded by Commissioner Linda Hofler. The motion carried unanimously.

July 2020 Minutes (VOTE)

Commissioner Jordan Davis motioned to approve the minutes as presented, seconded by Commissioner Riggs. The motion carried unanimously.

Public Comment:

None.

Old Business:

None

New Business:

A. Roadmap of Need Discussion

Commissioner Ross discussed the Roadmap of Need with the Board. The Roadmap of Need was a study completed for the child need in our state, produced by the Public-School Forum.

Commissioner Ross had a discussion with the board regarding what the Albemarle Commission could do to support the young children in our region. After much discussion, it was decided a bit more research was needed, and this would be put back on the Agenda for discussion in September.

B. FY 20-21 Budget Amendment #1 (VOTE)

Commissioner Riggs motioned to accept the budget amendments as presented, seconded by Commissioner Davis. The motion carried unanimously.

Staff Reports

Commissioner Ross asked the Area Agency on Aging (AAA) Director, Laura Alvarico, if she had any insight on the nutrition issues discussed in the Roadmap of Need for children. AAA Director Alvarico responded she did not, but she could point him in the direction of Agencies that could provide that information.

Report of the Executive Director:

Executive Director Michael Ervin discussed the \$400,000 CARES Act Grant the Albemarle Commission received, and the primary use of these funds; however, he explained the scope of work has not yet been narrowed down. Executive Director Ervin mentioned the EDA is in the final phase of determining who will receive the competitive grant for tourism. Harbor Town is still in the running to receive the grant. Executive Director Ervin mentioned the Commission Directors continue to gather information for the salary study and he hopes to have the information turned into the MAPS Group in September. Executive Director Ervin informed the Board the Northeastern Workforce Development Board (NWDB) audit was completed, with no findings. Additionally, a letter was received from DAAS approving the 20-24 area plan for the Area Agency on Aging. Executive Director Ervin discussed the CREDS and his plans to review and update. Executive Director Ervin discussed the meeting he had with Perquimans County Manager Frank Heath in regards to expansion of the Albemarle Commission building. They discussed the two open offices in the building next to the Albemarle Commission; however, the offices will not be available until after November. They discussed the need for more space, and expanding and/or possibly renovating our current building. Mr. Heath informed Executive Director Ervin that any renovations would likely be at the expense of the Albemarle Commission. Another option offered was for Albemarle Commission to purchase the building from the county. Finally, Executive Director Ervin mentioned he would like to work on milestones of 1, 3, and 5-year plans.

Committee Reports

Chairperson Johnson discussed the goals she, Commissioner Kirby, and Commissioner Lloyd Griffin created for Executive Director Ervin.

Board Member Comments:

Chairperson Johnson discussed impacts of COVID-19, lack of internet, and the effects of COVID with the schools in Washington County.

Commissioner Davis announced the prison was back open with limited capacity; however, he was hopeful in the future to be back to full capacity.

Commissioner Kirby announced there is a new sheriff in town, Sheriff Edward Basnight.

Adjournment

Chairperson Johnson adjourned the meeting at 7:35 p.m.

Chairperson of the Board
Tracey A Johnson

Attested by:

Clerk to the Board, Ashley Stallings

Date



7. PUBLIC COMMENTS



8. Old Business

A. Roadmap of Need Discussion



The Roadmap of Need is a whole child needs assessment for North Carolina youth, produced annually by the Public School Forum of North Carolina's Center for Afterschool Programs (NC CAP).

The Roadmap includes **20 indicators of wellness** across four domains: **health, youth behavior and safety, education, and economic development**. We believe these four domains capture the interconnected social, emotional, and academic elements that are necessary for a child to succeed, both inside and outside of the classroom. Taking the approach of a whole child needs assessment is critical to understanding what is necessary for each child to have in order to thrive in school and in life.

Over the past ten years, the Roadmap has been a key resource for communicating with policymakers, funders, and the public about the importance of expanded learning programs and targeting areas for increased investment. School administrators, afterschool providers, nonprofits, community

leaders, and parent advocates often use the Roadmap to demonstrate the needs that exist in their communities. Public education advocates have brought Roadmap data to the attention of school board members, county commissioners, and members of the General Assembly in order to inform their efforts to create state and local policies that address significant community needs.

Our publication's examination of 20 indicators represents data that demonstrate various needs across North Carolina, with each indicator being used to identify where young people are most at risk of not succeeding. In addition to county-specific data on each indicator, the Roadmap provides rankings for each indicator and domain, as well as an overall ranking of all 100 counties that takes into account the data on all 20 indicators.

A note on our methodology: all indicators are weighted equally in the calculations, but in reality, some of these indicators may have a stronger influence on youth success than others. In order to come up with these indicators, we consulted with experts in each of the four domains, using their input to guide decisions about

which data to include in the Roadmap. Additionally, it is important to recognize that other indicators could have been used. Had different indicators been chosen, such as using the number of students that qualify for free and reduced priced lunch instead of median household income, the results may have varied slightly; however, the general distribution of counties at the top and the bottom of the rankings would likely have remained the same.

The Public School Forum and NC CAP will continue to advocate for public schools, expanded learning opportunities, and healthy, economically vital North Carolina communities. However, we strongly believe that citizens and community organizations are in the best position to advocate for their schools and communities. We hope that the Roadmap will continue to serve as a resource for policymakers, program providers, business and community leaders, grant writers, researchers, and educators. It is up to all of us, as North Carolina citizens, to use the data provided by the Roadmap to work thoughtfully and collaboratively to target resources most effectively to ensure that all North Carolina youth have the opportunity to succeed.



INDICATOR SOURCES

TEEN PREGNANCY

North Carolina State Center for Health Statistics' 2020 County Data Book. Available at <https://schs.dph.ncdhhs.gov/data/databook/>.

NUMBER OF PHYSICIANS

North Carolina Health Professions Data System, Program on Health Workforce Research and Policy, Cecil G. Sheps Center for Health Services Research, University of North Carolina at Chapel Hill. Available at <https://nchealthworkforce.unc.edu/supply/>.

CHILD FATALITY

North Carolina State Center for Health Statistics. Available at https://schs.dph.ncdhhs.gov/data/vital/cd/2018/ChildDeathRatesbyCounty2014_2018.pdf. Population data from the NC Office of State Budget and Management. Available at <https://www.osbm.nc.gov/demog/county-projections>.

CHILD FOOD INSECURITY

Feeding America's 2017 Overall & Child Food Insecurity: Data by County in Each State. Available at https://www.feedingamerica.org/research/map-the-meal-gap/by-county?s_src=W201DIRECT-the-meal-gap/2016/child/NC_AllCounties_CDs_CFI_2016.pdf

CHILD OBESITY

WIC: Local Agency Resources, Nutrition Services Branch, Division of Public Health, North Carolina Department of Health and Human Services. Available at <https://www.nutritionnc.com/wic/pdf/CY2018WIC-Deliverable2A.pdf>

JUVENILE DELINQUENCY

NC Department of Public Safety, Division of Juvenile Justice's 2018 County Data Book. Available at <https://www.ncdps.gov/documents/2018-county-databook>.

SHORT-TERM SUSPENSIONS

NC Department of Public Instruction's Consolidated Data Report 2017-18. Available at <https://www.dpi.nc.gov/data-reports/dropout-and-discipline-data/discipline-alp-and-dropout-annual-reports>.

JUVENILE DETENTION ADMISSIONS

NC Department of Public Safety, Division of Juvenile Justice's 2018 County Data Book. Available at <https://www.ncdps.gov/documents/2018-county-databook>.

CHILDREN IN DSS CUSTODY

Special Data Request to Jane Frank, Child Welfare Data Team, North Carolina Department of Health and Human Services. Population data from the NC Office of State Budget and Management. Available at <https://www.osbm.nc.gov/demog/county-projections>.

CHILD ABUSE AND NEGLECT

Special Data Request to Jane Frank, Child Welfare Data Team, North Carolina Department of Health and Human Services. Population data from the NC Office of State Budget and Management. Available at <https://www.osbm.nc.gov/demog/county-projections>.

GRADUATION RATE

NC Department of Public Instruction's 2017-18 North Carolina School Assessments & Other Indicators Workbook. Available at <https://www.dpi.nc.gov/districts-schools/testing-and-school-accountability/school-accountability-and-reporting/accountability-data-sets-and-reports>.

3RD GRADE READING PROFICIENCY

NC Department of Public Instruction's 2017-18 North Carolina School Assessments & Other Indicators Workbook. Available at <https://www.dpi.nc.gov/districts-schools/testing-and-school-accountability/school-accountability-and-reporting/accountability-data-sets-and-reports>.

NC MATH I PROFICIENCY

NC Department of Public Instruction's 2017-18 North Carolina School Assessments & Other Indicators Workbook. Available at <https://www.dpi.nc.gov/districts-schools/testing-and-school-accountability/school-accountability-and-reporting/accountability-data-sets-and-reports>.

ACT COMPOSITE SCORE

NC Department of Public Instruction's 2017-18 Results of Grade 11 Statewide Administration of the ACT. Available at <https://www.dpi.nc.gov/districts-schools/testing-and-school-accountability/school-accountability-and-reporting/act-reports>.

GROWTH STATUS:

NC Department of Public Instruction's 2017-18 School Report Cards. Available at <https://ncreportcards.ondemand.sas.com/src/>.

MEDIAN HOUSEHOLD INCOME

U.S. Census Bureau, Small Area Income and Poverty Estimates (SAIPE) Program's 2018 Estimates. Available at <https://www.census.gov/data/datasets/2018/demo/saie/2018-state-and-county.html>.

CHILD POVERTY

U.S. Census Bureau, Small Area Income and Poverty Estimates (SAIPE) Program's 2018 Estimates. Available at <https://www.census.gov/data/datasets/2018/demo/saie/2018-state-and-county.html>.

UNEMPLOYMENT RATE

US Bureau of Labor Statistics' Local Area Unemployment Statistics (LAUS) program. Available at <http://www.bls.gov/lau/#tables>.

ADULTS WITH BACHELOR'S DEGREES

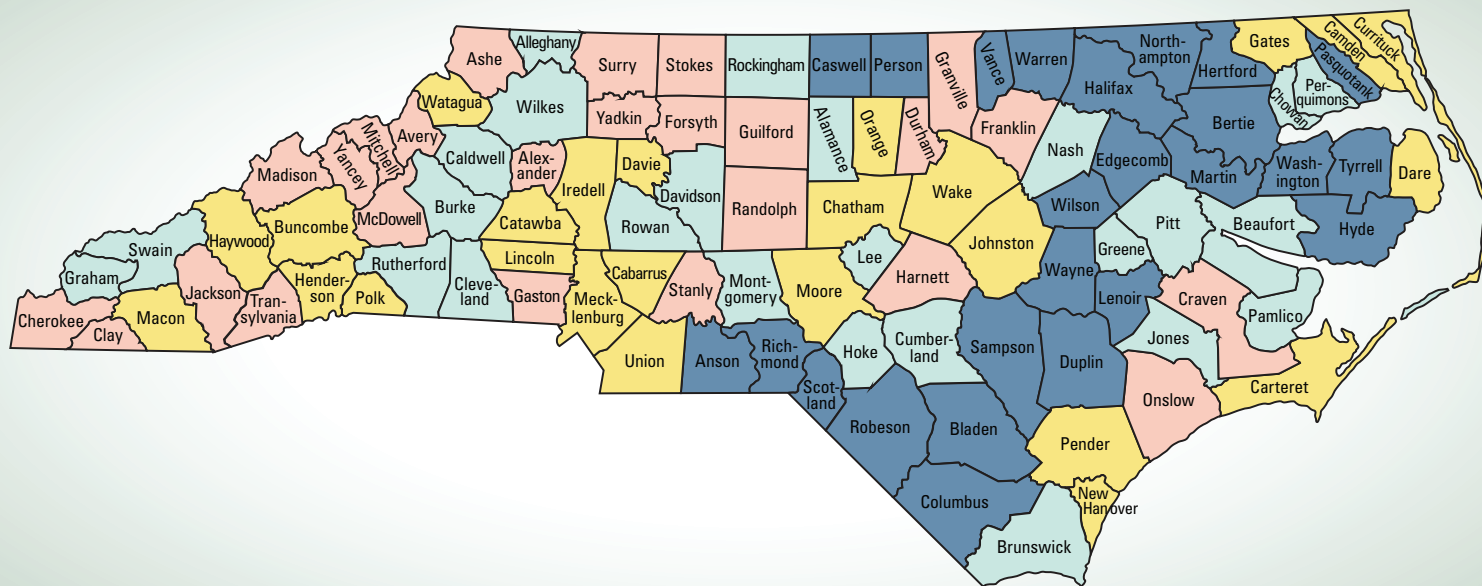
American Community Survey 5 year estimates (2014-2018), Table S1501. Available at <https://www.census.gov/acs/www/data/data-tables-and-tools/subject-tables/>.

SINGLE-PARENT HOUSEHOLDS

Robert Wood Johnson Foundation's 2019 County Health Rankings. Available at <http://www.countyhealthrankings.org/rankings/data/nc>.



TWO NORTH CAROLINAS



- QUARTILE 1** - Counties Ranked 1-25
- QUARTILE 2** - Counties Ranked 26-50
- QUARTILE 3** - Counties Ranked 51-75
- QUARTILE 4** - Counties Ranked 76-100

Looking at the data illustrated by the map above, a troubling trend continues—the fact that our state is now divided into “two North Carolinas.” One North Carolina we see borne out in the data is populated by young people living in largely urban areas that are attractive to industries and job growth, providing quality educational experiences both in and out of school, and promoting healthy activities. The other North Carolina is populated by young people living in communities in a state of economic decline that have struggling schools, few out-of-school opportunities, and limited options for healthy activities. At first glance, the Roadmap points to a number of counties in rural eastern North Carolina as those most at risk. However, the nature of county-wide indicators often masks the variation occurring within counties, particularly our most populous urban counties where single neighborhoods that would fare well on the Roadmap indicators exist in close proximity to neighborhoods with many young people in need.



HEALTH

HEALTH RANKINGS

	OVERALL HEALTH RANKING	TEEN PREGNANCY RANKING	NUMBER OF PHYSICIANS RANKING	CHILD FATALITY RANKING	CHILD FOOD INSECURITY RANKING	CHILD OBESITY RANKING	AVERAGE OF HEALTH RANKINGS
DARE COUNTY	1	14	31	1	13	23	16.4
WAKE COUNTY	2	7	13	29	2	33	16.8
NEW HANOVER COUNTY	3	6	7	31	25	17	17.2
ORANGE COUNTY	3	2	1	47	1	35	17.2
AVERY COUNTY	5	20	42	1	18	7	17.6
BUNCOMBE COUNTY	6	21	5	24	9	33	18.4
HENDERSON COUNTY	7	33	15	25	8	12	18.6
POLK COUNTY	8	27	43	14	13	2	19.8
DURHAM COUNTY	9	37	2	41	13	19	22.4
MECKLENBURG COUNTY	10	39	8	35	6	26	22.8
JACKSON COUNTY	11	8	22	12	68	14	24.8
CABARRUS COUNTY	12	16	17	37	5	53	25.6
IREDELL COUNTY	13	19	24	54	12	20	25.8
CURRITUCK COUNTY	14	5	85	7	4	31	26.4
UNION COUNTY	15	4	65	18	3	46	27.2
WATAUGA COUNTY	16	1	19	79	30	13	28.4
PITT COUNTY	17	11	4	34	50	48	29.4
HAYWOOD COUNTY	18	35	27	11	55	29	31.4
MOORE COUNTY	19	25	6	63	19	50	32.6
MACON COUNTY	20	59	21	17	70	1	33.6
ALAMANCE COUNTY	21	17	30	35	34	53	33.8
GUILFORD COUNTY	21	14	12	65	30	48	33.8
BEAUFORT COUNTY	23	45	58	26	36	6	34.2
MITCHELL COUNTY	24	43	40	21	47	31	36.4
CAMDEN COUNTY	25	3	99	38	11	40	38.2
PENDER COUNTY	25	27	89	9	13	53	38.2
FORSYTH COUNTY	27	30	3	66	40	53	38.4
GASTON COUNTY	28	49	28	39	42	36	38.8
ROWAN COUNTY	29	65	48	32	44	9	39.6
CATAWBA COUNTY	30	36	10	33	20	100	39.8
GRANVILLE COUNTY	31	41	23	71	7	59	40.2
STOKES COUNTY	32	12	79	20	30	62	40.6
MADISON COUNTY	33	13	77	1	47	75	42.6
CARTERET COUNTY	34	10	36	89	20	59	42.8
PASQUOTANK COUNTY	34	31	9	67	64	43	42.8
CUMBERLAND COUNTY	36	79	26	56	53	4	43.6
SWAIN COUNTY	37	98	16	16	88	5	44.6
YADKIN COUNTY	38	68	88	10	44	14	44.8
CHATHAM COUNTY	39	9	81	44	10	83	45.4
LINCOLN COUNTY	40	23	55	57	23	71	45.8
ONslow COUNTY	41	97	67	30	28	8	46
ASHE COUNTY	42	34	57	8	60	74	46.6
DAVIE COUNTY	43	17	56	60	22	82	47.4
JOHNSTON COUNTY	43	29	70	52	13	73	47.4
MCDOWELL COUNTY	45	57	68	51	55	10	48.2
BURKE COUNTY	46	63	14	53	63	51	48.8
TRANSYLVANIA COUNTY	47	22	38	76	72	39	49.4
HERTFORD COUNTY	48	26	18	93	86	26	49.8
GATES COUNTY	49	32	98	28	23	70	50.2
NASH COUNTY	49	62	25	61	39	64	50.2

HEALTH RANKINGS

	OVERALL HEALTH RANKING	TEEN PREGNANCY RANKING	NUMBER OF PHYSICIANS RANKING	CHILD FATALITY RANKING	CHILD FOOD INSECURITY RANKING	CHILD OBESITY RANKING	AVERAGE OF HEALTH RANKINGS
STANLY COUNTY	51	48	47	97	42	22	51.2
HARNETT COUNTY	52	38	71	73	36	40	51.6
SURRY COUNTY	52	51	33	48	36	90	51.6
RANDOLPH COUNTY	54	53	69	55	40	46	52.6
CLEVELAND COUNTY	55	71	34	82	55	25	53.4
Craven County	56	72	11	72	46	69	54
CALDWELL COUNTY	57	65	60	40	28	79	54.4
BRUNSWICK COUNTY	58	60	52	57	52	53	54.8
TYRRELL COUNTY	59	*	99	1	100	26	56.5
RUTHERFORD COUNTY	60	65	54	46	76	42	56.6
DAVIDSON COUNTY	61	42	75	78	27	63	57
PAMLICO COUNTY	62	50	74	100	67	3	58.8
YANCEY COUNTY	63	70	73	15	47	91	59.2
RICHMOND COUNTY	64	90	72	22	93	20	59.4
ALEXANDER COUNTY	65	46	86	48	30	88	59.6
LEE COUNTY	66	76	39	69	35	81	60
CASWELL COUNTY	67	44	93	75	73	16	60.2
ALLEGHANY COUNTY	68	91	63	45	86	17	60.4
CHEROKEE COUNTY	69	58	50	87	60	51	61.2
FRANKLIN COUNTY	70	24	97	62	25	99	61.4
BERTIE COUNTY	71	54	80	86	80	11	62.2
MARTIN COUNTY	71	69	62	64	55	61	62.2
JONES COUNTY	73	51	46	96	96	23	62.4
ROCKINGHAM COUNTY	73	46	53	83	54	76	62.4
LENOIR COUNTY	75	78	32	77	73	53	62.6
HOKE COUNTY	76	60	83	68	60	43	62.8
BLADEN COUNTY	77	74	64	27	82	71	63.6
COLUMBUS COUNTY	78	88	49	19	85	78	63.8
ANSON COUNTY	79	73	82	23	64	83	65
CLAY COUNTY	80	40	90	42	68	92	66.4
CHOWAN COUNTY	81	54	20	73	91	96	66.8
WILKES COUNTY	82	82	51	43	64	95	67
WAYNE COUNTY	83	76	37	88	75	64	68
HYDE COUNTY	84	*	95	1	79	98	68.25
VANCE COUNTY	85	93	41	98	82	29	68.6
PERQUIMANS COUNTY	86	56	92	85	78	36	69.4
WARREN COUNTY	87	64	96	13	82	94	69.8
WILSON COUNTY	87	80	35	99	90	45	69.8
GRAHAM COUNTY	89	81	84	1	88	97	70.2
PERSON COUNTY	90	85	66	90	55	66	72.4
SAMPSON COUNTY	91	93	61	59	70	80	72.6
EDGEcombe COUNTY	92	92	59	81	94	38	72.8
MONTGOMERY COUNTY	93	83	91	69	50	85	75.6
SCOTLAND COUNTY	94	95	29	91	99	66	76
HALIFAX COUNTY	95	87	44	80	94	86	78.2
ROBESON COUNTY	96	89	45	95	97	66	78.4
NORTHAMPTON COUNTY	97	86	94	50	92	89	82.2
GREENE COUNTY	98	75	78	94	76	93	83.2
DUPLIN COUNTY	99	83	76	92	80	86	83.4
WASHINGTON COUNTY	100	96	87	84	98	77	88.4

HOW THE CATEGORY RANKINGS WERE CALCULATED

In order to calculate the rankings, each county was given a rank of 1-100, either from lowest to highest or highest to lowest, depending on the nature of each indicator. For example, teen pregnancy rates were ordered lowest to highest, while physicians per 10,000 population numbers were ordered highest to lowest. Once we had rankings for all the indicators in the category, the indicator rankings were averaged for each county, giving an average of all health rankings. The counties were then ranked by this average, providing an Overall Health Ranking. This procedure was repeated for the categories of Youth Behavior & Safety, Education, and Economic Development.

HEALTH DATA

	TEEN PREGNANCY RATE PER 1,000	NUMBER OF PHYSICIANS PER 10,000	CHILD FATALITY RATE PER 10,000	CHILD FOOD INSECURITY PERCENTAGE	CHILD OBESITY PERCENTAGE
ALAMANCE COUNTY	24.30	17.97	4.66	20.50%	16.60%
ALEXANDER COUNTY	30.60	4.14	5.25	20.40%	20.50%
ALLEGHANY COUNTY	46.80	8.88	5.07	24.60%	13.30%
ANSON COUNTY	38.50	4.68	3.91	22.60%	19.90%
ASHE COUNTY	27.20	9.54	2.04	22.40%	18.40%
AVERY COUNTY	24.50	14.37	0.00	19.30%	12.00%
BEAUFORT COUNTY	30.50	9.48	4.19	20.70%	11.80%
BERTIE COUNTY	32.80	5.04	8.08	24.10%	12.60%
BLADEN COUNTY	38.90	8.79	4.22	24.30%	17.90%
BRUNSWICK COUNTY	34.40	10.56	5.78	21.90%	16.60%
BUNCOMBE COUNTY	24.80	43.98	4.04	18.40%	14.80%
BURKE COUNTY	34.90	23.33	5.51	22.50%	16.50%
CABARRUS COUNTY	24.20	22.31	4.67	17.50%	16.60%
CALDWELL COUNTY	35.50	9.29	4.88	20.30%	19.30%
CAMDEN COUNTY	12.70	0.00	4.80	18.60%	15.70%
CARTERET COUNTY	20.90	15.72	8.29	19.60%	16.70%
CASWELL COUNTY	30.30	2.11	7.09	23.30%	13.20%
CATAWBA COUNTY	27.60	25.09	4.62	19.60%	30.20%
CHATHAM COUNTY	19.70	4.71	5.01	18.50%	19.90%
CHEROKEE COUNTY	34.00	11.05	8.13	22.40%	16.50%
CHOWAN COUNTY	32.80	21.16	6.96	25.80%	23.60%
CLAY COUNTY	28.80	3.43	4.97	22.80%	21.60%
CLEVELAND COUNTY	36.90	16.69	7.58	22.20%	14.30%
COLUMBUS COUNTY	45.30	11.77	3.38	24.40%	19.10%
CRAVEN COUNTY	37.80	24.86	6.80	21.40%	17.30%
CUMBERLAND COUNTY	40.00	18.44	5.75	22.00%	10.70%
CURRITUCK COUNTY	17.70	4.43	1.84	17.20%	14.70%
DARE COUNTY	23.30	17.49	0.00	19.10%	14.20%
DAVIDSON COUNTY	30.10	6.60	7.25	20.20%	16.90%
DAVIE COUNTY	24.30	9.94	5.91	19.70%	19.70%
DUPLIN COUNTY	42.30	6.22	8.49	24.10%	20.20%
DURHAM COUNTY	27.90	78.56	4.93	19.10%	13.40%
EDGEcombe COUNTY	47.00	9.40	7.43	26.40%	15.40%
FORSYTH COUNTY	26.60	54.93	6.55	20.90%	16.60%
FRANKLIN COUNTY	25.20	1.33	6.09	20.10%	28.10%
GASTON COUNTY	31.10	18.27	4.85	21.00%	15.30%
GATES COUNTY	26.80	0.83	4.31	19.80%	17.70%
GRAHAM COUNTY	42.10	4.51	0.00	24.90%	24.10%
GRANVILLE COUNTY	29.30	19.81	6.71	18.10%	16.70%
GREENE COUNTY	39.50	5.58	9.07	23.60%	22.40%
GUILFORD COUNTY	23.30	24.56	6.53	20.40%	16.30%
HALIFAX COUNTY	45.10	13.79	7.32	26.40%	20.20%
HARNETT COUNTY	28.20	7.29	6.96	20.70%	15.70%
HAYWOOD COUNTY	27.40	18.32	2.65	22.20%	14.60%
HENDERSON COUNTY	27.10	23.15	4.09	18.20%	12.70%
HERTFORD COUNTY	25.70	22.22	8.56	24.60%	14.50%
HOKE COUNTY	34.40	4.57	6.62	22.40%	16.00%
HYDE COUNTY	*	1.78	0.00	24.00%	24.60%
IREDELL COUNTY	24.40	18.97	5.63	18.90%	13.60%
JACKSON COUNTY	18.80	20.15	2.69	22.80%	13.00%

NORTH CAROLINA DATA

Teen Pregnancy Rate per 1,000: 28.30
 Number of Physicians per 10,000: 24.00
 Child Fatality Rate per 10,000: 5.43
 Child Food Insecurity Percentage: 20.10%
 Child Obesity Percentage: 15.90%

HEALTH DATA

	TEEN PREGNANCY RATE PER 1,000	NUMBER OF PHYSICIANS PER 10,000	CHILD FATALITY RATE PER 10,000	CHILD FOOD INSECURITY PERCENTAGE	CHILD OBESITY PERCENTAGE
JOHNSTON COUNTY	26.40	7.35	5.49	19.10%	18.10%
JONES COUNTY	31.50	13.52	10.08	26.80%	14.20%
LEE COUNTY	39.80	15.47	6.67	20.60%	19.50%
LENOIR COUNTY	39.90	16.91	7.23	23.30%	16.60%
LINCOLN COUNTY	25.00	10.18	5.78	19.80%	17.90%
MACON COUNTY	34.30	20.96	3.03	22.90%	6.50%
MADISON COUNTY	23.00	5.78	0.00	21.60%	18.60%
MARTIN COUNTY	36.10	8.97	6.42	22.20%	16.70%
MCDOWELL COUNTY	33.50	8.28	5.48	22.20%	12.30%
MECKLENBURG COUNTY	28.60	32.06	4.66	17.90%	14.50%
MITCHELL COUNTY	30.20	15.12	3.63	21.60%	14.70%
MONTGOMERY COUNTY	42.30	3.22	6.67	21.70%	20.10%
MOORE COUNTY	25.30	34.61	6.37	19.40%	16.40%
NASH COUNTY	34.70	18.53	5.95	20.80%	17.00%
NEW HANOVER COUNTY	17.90	32.87	4.42	20.10%	13.30%
NORTHAMPTON COUNTY	44.70	1.95	5.31	26.20%	20.70%
ONslow COUNTY	56.20	8.66	4.35	20.30%	12.10%
ORANGE COUNTY	7.40	119.62	5.24	15.50%	15.10%
PAMLICO COUNTY	31.30	6.77	15.01	22.70%	9.20%
PASQUOTANK COUNTY	26.60	25.49	6.60	22.60%	16.00%
PENDER COUNTY	26.20	3.52	2.35	19.10%	16.60%
PERQUIMANS COUNTY	33.20	2.21	8.02	23.80%	15.30%
PERSON COUNTY	43.10	8.75	8.42	22.20%	17.20%
PITT COUNTY	22.00	50.25	4.64	21.70%	16.30%
POLK COUNTY	26.20	14.10	2.93	19.10%	7.60%
RANDOLPH COUNTY	32.20	7.69	5.69	20.90%	16.20%
RICHMOND COUNTY	46.60	7.14	3.90	26.30%	13.60%
ROBESON COUNTY	46.40	13.62	9.86	27.20%	17.20%
ROCKINGHAM COUNTY	30.60	10.36	7.66	22.10%	18.70%
ROWAN COUNTY	35.50	11.97	4.43	21.20%	12.20%
RUTHERFORD COUNTY	35.50	10.31	5.09	23.60%	15.90%
SAMPSON COUNTY	49.90	9.23	5.79	22.90%	19.40%
SCOTLAND COUNTY	53.20	18.26	8.45	28.30%	17.20%
STANLY COUNTY	30.90	12.21	10.55	21.00%	14.10%
STOKES COUNTY	22.60	5.14	3.53	20.40%	16.80%
SURRY COUNTY	31.50	16.89	5.25	20.70%	21.10%
SWAIN COUNTY	57.70	23.11	3.01	24.90%	11.20%
TRANSYLVANIA COUNTY	24.90	15.51	7.14	23.20%	15.50%
TYRRELL COUNTY	*	0.00	0.00	29.30%	14.50%
UNION COUNTY	16.00	8.78	3.29	16.50%	16.20%
VANCE COUNTY	49.90	14.96	11.23	24.30%	14.60%
WAKE COUNTY	18.00	24.46	4.33	16.40%	14.80%
WARREN COUNTY	35.10	1.49	2.74	24.30%	22.80%
WASHINGTON COUNTY	54.30	4.07	7.74	28.20%	18.90%
WATAUGA COUNTY	6.70	21.62	7.26	20.40%	12.80%
WAYNE COUNTY	39.80	15.70	8.23	23.50%	17.00%
WILKES COUNTY	42.20	10.58	5.00	22.60%	23.20%
WILSON COUNTY	40.80	15.78	11.80	25.20%	16.10%
YADKIN COUNTY	35.90	3.98	2.57	21.20%	13.00%
YANCEY COUNTY	36.80	7.12	3.00	21.60%	21.30%

HEALTH INDICATORS**TEEN PREGNANCY**

The teen pregnancy rate represents the 2014-2018 five year average of the number of pregnancies per 1,000 females ages 15-19.

NUMBER OF PHYSICIANS

The number of physicians represents the number of active, licensed physicians with the North Carolina Medical Board per 10,000 total population in 2018.

CHILD FATALITY

The child fatality rate is the number of child deaths per 10,000 children under age 18 in 2018. This number includes infant mortalities.

CHILD FOOD INSECURITY

The food insecurity rate reflects the percentage of children under age 18 living in food insecure households in 2017. These numbers reflect the USDA's definition for household food insecurity – the household-level economic and social condition of limited or uncertain access to adequate food.

CHILD OBESITY

The child obesity percentage represents the percentage of children ages 2-4 considered obese participating in the Special Supplemental Nutrition Program for Women, Infants and Children (WIC) in 2018.



YOUTH BEHAVIOR AND SAFETY

YOUTH BEHAVIOR & SAFETY (YBS) RANKINGS

	OVERALL YOUTH BEHAVIOR & SAFETY RANKING	JUVENILE DELINQUENCY RANKING	SHORT-TERM SUSPENSION RANKING	JUVENILE DETENTION ADMISSION RANKING	CHILDREN IN DSS CUSTODY RANKING	CHILD ABUSE & NEGLECT RANKING	AVERAGE OF YBS RANKINGS
GATES COUNTY	1	24	41	1	1	2	13.8
CAMDEN COUNTY	2	21	11	29	15	6	16.4
WAKE COUNTY	3	4	27	23	13	19	17.2
ORANGE COUNTY	4	7	2	1	23	61	18.8
CABARRUS COUNTY	5	2	47	23	16	22	22
JOHNSTON COUNTY	6	11	38	20	19	28	23.2
CHATHAM COUNTY	7	33	19	10	50	20	26.4
RANDOLPH COUNTY	8	29	13	13	46	38	27.8
FRANKLIN COUNTY	9	1	69	16	39	15	28
MOORE COUNTY	10	64	35	9	14	25	29.4
UNION COUNTY	11	52	33	42	9	12	29.6
GREENE COUNTY	12	44	63	1	32	18	31.6
MONTGOMERY COUNTY	13	10	53	12	60	26	32.2
HARNETT COUNTY	14	28	55	21	33	33	34
GRANVILLE COUNTY	15	3	62	31	26	53	35
WATAUGA COUNTY	16	14	7	17	74	67	35.8
WAYNE COUNTY	17	17	77	47	34	11	37.2
CLAY COUNTY	18	9	1	1	89	90	38
DARE COUNTY	19	99	18	58	8	8	38.2
TRANSYLVANIA COUNTY	19	23	29	22	70	47	38.2
HENDERSON COUNTY	21	26	31	31	55	51	38.8
CHOWAN COUNTY	22	86	58	44	2	5	39
HOKE COUNTY	22	50	57	40	38	10	39
BLADEN COUNTY	24	5	72	11	43	69	40
TYRRELL COUNTY	24	72	61	1	63	3	40
BERTIE COUNTY	26	8	78	78	21	16	40.2
CHEROKEE COUNTY	27	13	17	1	87	85	40.6
MACON COUNTY	28	74	3	18	71	44	42
ROWAN COUNTY	29	34	74	14	41	50	42.6
BUNCOMBE COUNTY	30	18	48	26	62	62	43.2
NORTHAMPTON COUNTY	31	70	99	34	5	9	43.4
SWAIN COUNTY	32	20	10	19	94	75	43.6
SURRY COUNTY	33	63	23	28	51	55	44
DURHAM COUNTY	34	15	70	79	35	24	44.6
ONSLow COUNTY	35	31	40	77	36	41	45
CATAWBA COUNTY	36	41	30	63	58	34	45.2
LEE COUNTY	37	90	75	36	20	7	45.6
CURRITUCK COUNTY	38	75	39	59	30	27	46
NASH COUNTY	38	32	88	62	7	41	46
WARREN COUNTY	40	39	96	86	6	4	46.2
MECKLENBURG COUNTY	41	53	52	88	11	29	46.6
PAMLICO COUNTY	41	45	71	30	64	23	46.6
LENOIR COUNTY	43	30	79	52	37	36	46.8
STANLY COUNTY	44	40	60	51	12	73	47.2
ASHE COUNTY	45	22	5	39	83	88	47.4
GUILFORD COUNTY	46	73	37	85	29	14	47.6
CRAVEN COUNTY	47	46	80	48	24	43	48.2
POLK COUNTY	47	16	14	36	86	89	48.2
DAVIE COUNTY	49	62	12	38	66	71	49.8
JACKSON COUNTY	50	64	20	25	61	81	50.2

YOUTH BEHAVIOR & SAFETY (YBS) RANKINGS

	OVERALL YOUTH BEHAVIOR & SAFETY RANKING	JUVENILE DELINQUENCY RANKING	SHORT-TERM SUSPENSION RANKING	JUVENILE DETENTION ADMISSION RANKING	CHILDREN IN DSS CUSTODY RANKING	CHILD ABUSE & NEGLECT RANKING	AVERAGE OF YBS RANKINGS
ALEXANDER COUNTY	51	88	25	34	52	54	50.6
FORSYTH COUNTY	52	80	68	67	18	21	50.8
HERTFORD COUNTY	53	81	95	75	3	1	51
WILSON COUNTY	54	57	98	82	4	17	51.6
PENDER COUNTY	55	36	42	75	59	48	52
GRAHAM COUNTY	56	56	8	1	98	98	52.2
ALAMANCE COUNTY	57	69	66	73	22	32	52.4
MADISON COUNTY	57	48	22	14	99	79	52.4
CARTERET COUNTY	59	27	46	42	65	83	52.6
DAVIDSON COUNTY	59	54	36	64	44	65	52.6
BRUNSWICK COUNTY	61	37	55	65	56	52	53
YANCEY COUNTY	62	12	9	60	92	96	53.8
PERQUIMANS COUNTY	63	71	85	52	31	31	54
CALDWELL COUNTY	64	59	26	56	84	46	54.2
HAYWOOD COUNTY	65	42	34	26	72	99	54.6
DUPLIN COUNTY	66	87	67	45	27	49	55
LINCOLN COUNTY	67	58	43	67	53	57	55.6
JONES COUNTY	68	93	45	33	44	64	55.8
MCDOWELL COUNTY	69	38	16	40	95	94	56.6
MITCHELL COUNTY	70	77	6	1	100	100	56.8
HYDE COUNTY	71	6	64	67	75	77	57.8
IREDELL COUNTY	72	84	44	46	49	68	58.2
PASQUOTANK COUNTY	73	92	92	89	9	13	59
NEW HANOVER COUNTY	74	19	51	74	80	74	59.6
GASTON COUNTY	75	35	83	97	54	30	59.8
WASHINGTON COUNTY	75	43	94	49	73	40	59.8
CASWELL COUNTY	77	68	76	83	40	35	60.4
STOKES COUNTY	78	51	28	52	93	84	61.6
EDGEcombe COUNTY	79	25	87	87	48	63	62
SAMPSON COUNTY	80	47	59	81	68	60	63
ROCKINGHAM COUNTY	81	55	50	65	67	80	63.4
COLUMBUS COUNTY	82	66	54	56	56	87	63.8
YADKIN COUNTY	83	95	21	72	82	59	65.8
HALIFAX COUNTY	84	85	86	71	17	78	67.4
ANSON COUNTY	85	89	100	50	41	58	67.6
AVERY COUNTY	85	98	4	91	79	66	67.6
RUTHERFORD COUNTY	87	49	49	67	90	91	69.2
PITT COUNTY	88	78	93	92	47	37	69.4
CUMBERLAND COUNTY	89	67	73	95	78	45	71.6
RICHMOND COUNTY	90	97	89	94	24	56	72
BURKE COUNTY	91	76	32	80	91	82	72.2
ALLEGHANY COUNTY	92	61	24	96	97	93	74.2
CLEVELAND COUNTY	93	82	84	60	85	70	76.2
ROBESON COUNTY	94	60	97	55	77	95	76.8
VANCE COUNTY	95	83	91	100	28	86	77.6
WILKES COUNTY	96	94	15	93	96	92	78
PERSON COUNTY	97	79	65	99	88	72	80.6
MARTIN COUNTY	98	100	90	98	81	39	81.6
BEAUFORT COUNTY	99	91	82	90	76	76	83
SCOTLAND COUNTY	100	96	81	84	69	97	85.4

YOUTH BEHAVIOR & SAFETY (YBS) DATA

	JUVENILE DELINQUENCY RATE PER 1,000	SHORT-TERM SUSPENSION RATE PER 1,000	JUVENILE DETENTION ADMISSION RATE PER 1,000	CHILDREN IN DSS CUSTODY RATE PER 1,000	CHILD ABUSE & NEGLECT RATE PER 1,000
ALAMANCE COUNTY	21.15	173.33	1.63	4.33	7.90
ALEXANDER COUNTY	26.96	72.98	0.72	8.79	10.89
ALLEGHANY COUNTY	19.35	71.86	3.55	26.36	20.78
ANSON COUNTY	28.50	552.80	1.08	6.26	11.54
ASHE COUNTY	12.27	41.81	0.84	14.86	17.10
AVERY COUNTY	45.92	37.55	2.59	14.28	13.55
BEAUFORT COUNTY	29.16	240.38	2.46	13.84	15.42
BERTIE COUNTY	7.96	209.29	1.84	4.04	4.58
BLADEN COUNTY	7.12	188.37	0.20	6.47	14.48
BRUNSWICK COUNTY	14.41	155.32	1.46	9.47	10.63
BUNCOMBE COUNTY	11.45	123.64	0.64	9.99	12.64
BURKE COUNTY	23.15	90.51	1.92	16.96	16.41
CABARRUS COUNTY	6.47	122.13	0.55	3.48	5.90
CALDWELL COUNTY	19.07	73.04	1.18	15.18	9.94
CAMDEN COUNTY	11.91	50.47	0.65	3.36	2.88
CARTERET COUNTY	13.26	120.50	0.94	10.60	16.57
CASWELL COUNTY	20.97	198.27	2.02	6.15	8.04
CATAWBA COUNTY	15.11	83.95	1.36	9.52	7.93
CHATHAM COUNTY	14.16	66.54	0.10	7.24	5.01
CHEROKEE COUNTY	9.60	61.50	0.00	16.26	16.66
CHOWAN COUNTY	26.13	156.31	0.98	1.04	2.78
CLAY COUNTY	8.52	7.88	0.00	16.39	19.86
CLEVELAND COUNTY	24.41	246.13	1.29	15.20	14.49
COLUMBUS COUNTY	20.52	150.52	1.18	9.47	16.82
CRAVEN COUNTY	16.13	222.61	1.04	4.68	8.99
CUMBERLAND COUNTY	20.65	188.61	3.48	14.18	9.38
CURRITUCK COUNTY	22.76	105.70	1.27	5.17	7.19
DARE COUNTY	47.32	63.51	1.26	2.77	3.35
DAVIDSON COUNTY	17.60	97.17	1.37	6.55	13.47
DAVIE COUNTY	19.78	54.55	0.80	10.64	14.66
DUPLIN COUNTY	26.61	173.50	1.00	4.81	10.05
DURHAM COUNTY	9.87	183.40	1.90	5.50	6.04
EDGECOMBE COUNTY	13.09	275.76	2.30	6.85	12.72
FORSYTH COUNTY	23.29	179.78	1.52	3.65	5.77
FRANKLIN COUNTY	4.76	183.22	0.38	6.02	4.13
GASTON COUNTY	14.33	242.29	3.77	9.29	7.61
GATES COUNTY	12.97	110.01	0.00	0.43	2.15
GRAHAM COUNTY	18.32	47.96	0.00	27.86	27.86
GRANVILLE COUNTY	6.65	167.65	0.70	4.78	10.66
GREENE COUNTY	16.01	168.44	0.00	5.22	4.76
GUILFORD COUNTY	22.07	97.22	2.17	5.02	4.08
HALIFAX COUNTY	25.65	256.91	1.55	3.57	16.01
HARNETT COUNTY	13.35	155.32	0.49	5.24	7.91
HAYWOOD COUNTY	15.15	92.98	0.64	12.54	28.70
HENDERSON COUNTY	13.11	90.19	0.70	9.33	10.37
HERTFORD COUNTY	24.06	349.87	1.80	1.50	1.07
HOKE COUNTY	16.78	156.19	0.92	5.84	3.55
HYDE COUNTY	7.22	168.72	1.52	13.67	15.95
IREDELL COUNTY	24.84	114.41	1.02	7.20	14.06
JACKSON COUNTY	19.88	68.29	0.58	9.83	16.30

NORTH CAROLINA DATA

Juvenile Delinquency Rate per 1,000: 16.18
 Short-Term Suspension Rate per 1,000: 143.64
 Juvenile Detention Admissions Rate per 1,000: 1.46
 Children in DSS Custody Rate per 1,000: 6.78
 Child Abuse & Neglect Rate per 1,000: 9.01

YOUTH BEHAVIOR & SAFETY (YBS) DATA

	JUVENILE DELINQUENCY RATE PER 1,000	SHORT-TERM SUSPENSION RATE PER 1,000	JUVENILE DETENTION ADMISSION RATE PER 1,000	CHILDREN IN DSS CUSTODY RATE PER 1,000	CHILD ABUSE & NEGLECT RATE PER 1,000
JOHNSTON COUNTY	8.95	100.48	0.46	3.74	7.42
JONES COUNTY	30.09	116.43	0.71	6.55	13.10
LEE COUNTY	28.86	194.13	0.79	3.80	2.93
LENOIR COUNTY	13.66	214.20	1.12	5.78	8.51
LINCOLN COUNTY	18.61	111.22	1.52	9.14	11.33
MACON COUNTY	22.33	37.46	0.44	11.66	9.09
MADISON COUNTY	16.53	69.73	0.36	28.38	16.08
MARTIN COUNTY	57.63	313.74	4.54	14.56	8.78
MCDOWELL COUNTY	14.88	61.11	0.92	20.72	21.70
MECKLENBURG COUNTY	17.49	136.43	2.35	2.91	7.50
MITCHELL COUNTY	23.17	45.38	0.00	32.69	31.24
MONTGOMERY COUNTY	8.61	143.63	0.23	9.67	7.01
MOORE COUNTY	19.88	95.53	0.07	3.04	6.66
NASH COUNTY	13.75	276.68	1.34	2.63	8.98
NEW HANOVER COUNTY	11.51	134.53	1.64	14.30	15.29
NORTHAMPTON COUNTY	21.29	488.56	0.72	2.13	3.45
ON SLOW COUNTY	13.70	108.93	1.81	5.64	8.98
ORANGE COUNTY	7.82	35.75	0.00	4.38	12.17
PAMLICO COUNTY	16.10	184.80	0.67	10.51	6.00
PASQUOTANK COUNTY	29.47	331.02	2.43	2.86	3.85
PENDER COUNTY	14.34	110.41	1.80	9.62	10.01
PERQUIMANS COUNTY	21.38	250.79	1.12	5.21	7.62
PERSON COUNTY	23.26	171.40	4.62	16.36	14.67
PITT COUNTY	23.25	343.39	2.78	6.83	8.55
POLK COUNTY	10.28	59.02	0.79	16.12	18.17
RANDOLPH COUNTY	13.65	55.30	0.31	6.73	8.63
RICHMOND COUNTY	31.82	285.51	3.33	4.68	11.30
ROBESON COUNTY	19.13	365.20	1.13	14.15	24.62
ROCKINGHAM COUNTY	17.75	132.34	1.46	10.77	16.19
ROWAN COUNTY	14.29	190.55	0.36	6.26	10.31
RUTHERFORD COUNTY	16.61	128.33	1.52	16.71	20.20
SAMPSON COUNTY	16.32	161.27	1.96	11.06	12.15
SCOTLAND COUNTY	31.66	229.05	2.11	11.35	26.68
STANLY COUNTY	15.00	162.53	1.09	2.94	14.77
STOKES COUNTY	16.88	76.49	1.12	18.24	16.59
SURRY COUNTY	19.86	70.06	0.64	7.35	10.90
SWAIN COUNTY	11.81	50.26	0.45	19.85	15.34
TRANSYLVANIA COUNTY	12.95	79.44	0.50	11.43	10.00
TYRRELL COUNTY	21.79	164.43	0.00	10.11	2.53
UNION COUNTY	17.25	92.59	0.94	2.86	3.68
VANCE COUNTY	24.52	325.50	5.72	4.96	16.74
WAKE COUNTY	6.70	74.44	0.55	3.02	4.99
WARREN COUNTY	14.89	353.99	2.26	2.19	2.74
WASHINGTON COUNTY	15.25	344.09	1.06	12.77	8.90
WATAUGA COUNTY	9.80	47.07	0.43	12.92	13.64
WAYNE COUNTY	10.41	199.88	1.03	5.37	3.65
WILKES COUNTY	30.61	59.56	2.97	24.92	20.28
WILSON COUNTY	18.44	434.58	1.99	1.61	4.67
YADKIN COUNTY	31.05	68.37	1.61	14.66	11.96
YANCEY COUNTY	9.00	48.98	1.29	17.43	26.14

YOUTH BEHAVIOR AND SAFETY INDICATORS

JUVENILE DELINQUENCY

The juvenile delinquency rate is defined as the number of delinquent complaints received by court services offices per 1,000 youth ages 6-15 in 2018.

SHORT-TERM SUSPENSIONS

The short-term suspension rate reflects the number of suspensions for 10 days or less per 1,000 school age students in the 2017-2018 school year from the 115 Local Education Agencies (LEAs) in North Carolina.

JUVENILE DETENTION ADMISSIONS

The juvenile detention admissions rate represents the number of times individual youth were placed in detention per 1,000 youth ages 6-17 in 2018.

CHILDREN IN DSS CUSTODY

The children in DSS custody rate represents the number of children who were in Division of Social Services (DSS) custody at some point during 2018 per 1,000 youth under age 18. Children who entered into DSS custody more than once during 2018 are counted only once in this data set.

CHILD ABUSE AND NEGLECT

The confirmed child abuse and neglect rate represents the number of children with confirmed cases of child abuse and neglect per 1,000 youth under age 18 in 2018. Confirmed cases include those categorized as any of the following: abuse and neglect, abuse, neglect, dependency, and services needed.



EDUCATION

EDUCATION RANKINGS

	OVERALL EDUCATION RANKING	GRADUATION RATE RANKING	3RD GRADE READING PROFICIENCY RANKING	NC MATH I PROFICIENCY RANKING	ACT COMPOSITE RANKING	MET OR EXCEEDED GROWTH RANKING	AVERAGE OF EDUCATION RANKINGS
POLK COUNTY	1	7	2	3	11	1	4.8
DARE COUNTY	2	13	9	13	5	16	11.2
WATAUGA COUNTY	3	21	3	8	2	35	13.8
UNION COUNTY	4	5	4	4	3	72	17.6
CARTERET COUNTY	5	64	5	2	4	31	21.2
ORANGE COUNTY	6	35	16	5	1	55	22.4
LINCOLN COUNTY	7	19	22	17	23	35	23.2
BUNCOMBE COUNTY	8	38	15	23	9	33	23.6
HENDERSON COUNTY	8	13	16	9	13	67	23.6
MOORE COUNTY	8	25	10	30	18	35	23.6
PENDER COUNTY	11	23	49	25	16	13	25.2
IREDELL COUNTY	12	25	21	25	16	43	26
MACON COUNTY	13	16	24	19	43	35	27.4
SURRY COUNTY	14	15	35	10	22	58	28
MADISON COUNTY	15	49	6	27	31	28	28.2
YANCEY COUNTY	16	7	25	22	31	60	29
WAKE COUNTY	17	31	8	16	6	88	29.8
ASHE COUNTY	18	47	14	38	18	35	30.4
CAMDEN COUNTY	18	79	1	63	8	1	30.4
ALLEGHANY COUNTY	20	7	60	18	68	1	30.8
CHEROKEE COUNTY	20	6	43	39	52	14	30.8
HAYWOOD COUNTY	22	63	20	15	9	49	31.2
CATAWBA COUNTY	23	12	42	52	28	24	31.6
NEW HANOVER COUNTY	24	54	18	29	7	53	32.2
JONES COUNTY	25	1	7	60	23	75	33.2
MCDOWELL COUNTY	26	64	31	14	48	15	34.4
AVERY COUNTY	27	3	53	32	35	50	34.6
BURKE COUNTY	28	36	41	20	18	60	35
DAVIE COUNTY	29	43	13	48	13	64	36.2
MITCHELL COUNTY	29	67	71	7	35	1	36.2
PERQUIMANS COUNTY	31	20	33	55	74	1	36.6
CABARRUS COUNTY	32	33	52	34	35	30	36.8
CALDWELL COUNTY	33	36	26	50	28	46	37.2
ONslow COUNTY	34	32	37	43	40	35	37.4
STOKES COUNTY	35	80	23	28	40	18	37.8
CLAY COUNTY	36	50	11	77	52	1	38.2
YADKIN COUNTY	36	41	29	47	48	26	38.2
RUTHERFORD COUNTY	38	74	30	42	35	12	38.6
CURRITUCK COUNTY	39	48	19	30	11	89	39.4
RANDOLPH COUNTY	39	18	50	52	52	25	39.4
TRANSYLVANIA COUNTY	41	57	12	6	26	97	39.6
SAMPSON COUNTY	42	78	36	21	60	11	41.2
GATES COUNTY	43	4	90	49	68	1	42.4
JACKSON COUNTY	44	7	67	37	34	70	43
MECKLENBURG COUNTY	45	61	39	36	28	57	44.2
ALEXANDER COUNTY	46	66	46	11	35	64	44.4
CHATHAM COUNTY	46	56	27	62	18	59	44.4
WILKES COUNTY	48	40	45	35	43	67	46
GRAHAM COUNTY	49	61	31	54	13	75	46.8
MONTGOMERY COUNTY	50	21	56	57	86	16	47.2

EDUCATION RANKINGS

	OVERALL EDUCATION RANKING	GRADUATION RATE RANKING	3RD GRADE READING PROFICIENCY RANKING	NC MATH I PROFICIENCY RANKING	ACT COMPOSITE RANKING	MET OR EXCEEDED GROWTH RANKING	AVERAGE OF EDUCATION RANKINGS
PAMLICO COUNTY	51	42	61	12	43	82	48
GUILFORD COUNTY	52	28	64	66	26	62	49.2
CLEVELAND COUNTY	53	38	28	68	64	50	49.6
GASTON COUNTY	54	59	56	59	57	19	50
FRANKLIN COUNTY	55	54	81	44	52	20	50.2
GREENE COUNTY	56	2	78	83	89	1	50.6
ROCKINGHAM COUNTY	57	57	76	41	64	21	51.8
CUMBERLAND COUNTY	58	86	38	45	60	31	52
Craven County	59	51	43	32	43	92	52.2
LEE COUNTY	60	28	54	79	52	53	53.2
BRUNSWICK COUNTY	61	72	47	51	31	69	54
HYDE COUNTY	62	17	56	82	43	75	54.6
STANLY COUNTY	63	34	54	24	73	93	55.6
FORSYTH COUNTY	64	70	62	63	23	63	56.2
DAVIDSON COUNTY	65	45	47	58	48	84	56.4
JOHNSTON COUNTY	66	11	65	72	40	99	57.4
TYRRELL COUNTY	67	25	75	99	96	1	59.2
RICHMOND COUNTY	68	92	84	1	76	47	60
CHOWAN COUNTY	69	30	62	76	60	75	60.6
PITT COUNTY	69	68	74	56	60	45	60.6
PERSON COUNTY	71	43	51	69	80	64	61.4
COLUMBUS COUNTY	72	74	79	73	72	27	65
WILSON COUNTY	73	94	73	67	57	35	65.2
HARNETT COUNTY	74	51	59	78	68	75	66.2
DUPLIN COUNTY	75	89	91	74	80	1	67
HOKE COUNTY	76	87	69	39	68	73	67.2
BEAUFORT COUNTY	77	81	39	65	77	75	67.4
LENOIR COUNTY	77	69	71	92	84	21	67.4
BLADEN COUNTY	79	23	87	71	84	74	67.8
DURHAM COUNTY	80	88	89	81	48	44	70
GRANVILLE COUNTY	81	91	85	70	78	29	70.6
ROBESON COUNTY	82	53	94	89	93	34	72.6
ALAMANCE COUNTY	83	89	68	60	64	87	73.6
SWAIN COUNTY	84	93	77	45	57	100	74.4
CASWELL COUNTY	85	72	33	93	80	98	75.2
BERTIE COUNTY	86	74	99	86	98	23	76
SCOTLAND COUNTY	87	45	93	75	91	85	77.8
ANSON COUNTY	88	77	86	88	95	50	79.2
ROWAN COUNTY	89	70	81	85	74	91	80.2
HERTFORD COUNTY	90	59	66	94	94	93	81.2
WAYNE COUNTY	91	84	80	86	78	83	82.2
MARTIN COUNTY	92	99	96	84	64	75	83.6
EDGEcombe COUNTY	93	95	100	91	92	47	85
WASHINGTON COUNTY	94	97	97	98	100	35	85.4
PASQUOTANK COUNTY	95	83	70	97	86	93	85.8
NASH COUNTY	96	82	92	80	80	96	86
HALIFAX COUNTY	97	96	95	96	89	56	86.4
VANCE COUNTY	98	85	83	99	96	90	90.6
WARREN COUNTY	98	98	88	95	86	86	90.6
NORTHAMPTON COUNTY	100	100	98	90	98	71	91.4

EDUCATION
DATA

	GRADUATION RATE	3RD GRADE READING PROFICIENCY	NC MATH I PROFICIENCY	ACT COMPOSITE SCORE	PERCENTAGE OF SCHOOLS THAT MET OR EXCEEDED GROWTH
ALAMANCE COUNTY	81.30	50.20	55.30	17.50	61.80%
ALEXANDER COUNTY	85.10	55.00	68.20	18.20	72.80%
ALLEGHANY COUNTY	92.00	51.80	64.50	17.40	100.00%
ANSON COUNTY	84.00	43.90	39.00	15.30	77.80%
ASHE COUNTY	86.80	63.60	59.90	18.90	80.00%
AVERY COUNTY	94.00	53.50	61.10	18.20	77.80%
BEAUFORT COUNTY	82.90	56.10	54.20	16.90	66.70%
BERTIE COUNTY	84.10	31.70	39.60	14.70	85.70%
BLADEN COUNTY	89.50	43.70	52.00	16.50	69.20%
BRUNSWICK COUNTY	84.30	54.60	56.90	18.40	72.20%
BUNCOMBE COUNTY	88.00	62.90	62.70	19.40	81.10%
BURKE COUNTY	88.50	55.90	64.00	18.90	75.00%
CABARRUS COUNTY	88.80	53.60	61.00	18.20	83.00%
CALDWELL COUNTY	88.50	60.00	57.00	18.50	79.20%
CAMDEN COUNTY	83.40	79.50	54.70	19.50	100.00%
CARTERET COUNTY	85.20	66.00	76.90	20.50	81.30%
CASWELL COUNTY	84.30	58.10	35.00	16.60	33.30%
CATAWBA COUNTY	91.60	55.80	56.70	18.50	85.30%
CHATHAM COUNTY	85.90	59.50	54.80	18.90	75.10%
CHEROKEE COUNTY	92.40	55.50	59.70	17.80	91.70%
CHOWAN COUNTY	89.20	51.60	48.60	17.60	66.70%
CLAY COUNTY	86.30	64.00	48.20	17.80	100.00%
CLEVELAND COUNTY	88.00	59.00	53.80	17.50	77.80%
COLUMBUS COUNTY	84.10	47.80	50.90	17.30	84.10%
CRAVEN COUNTY	86.20	55.50	61.10	18.00	52.00%
CUMBERLAND COUNTY	82.00	56.40	57.60	17.60	81.30%
CURRITUCK COUNTY	86.70	62.00	61.40	19.30	60.00%
DARE COUNTY	91.40	64.50	66.00	20.10	90.00%
DAVIDSON COUNTY	87.10	54.60	55.60	17.90	64.90%
DAVIE COUNTY	87.30	63.70	57.40	19.10	72.80%
DUPLIN COUNTY	81.30	41.70	50.40	16.60	100.00%
DURHAM COUNTY	81.50	43.30	42.80	17.90	79.60%
EDGEcombe COUNTY	77.30	31.20	36.80	15.90	78.60%
FORSYTH COUNTY	84.50	51.60	54.70	18.70	73.30%
FRANKLIN COUNTY	86.00	47.20	57.70	17.80	87.60%
GASTON COUNTY	85.50	52.00	55.40	17.70	87.70%
GATES COUNTY	93.00	42.50	57.10	17.40	100.00%
GRAHAM COUNTY	85.40	58.30	56.60	19.10	66.70%
GRANVILLE COUNTY	81.10	44.00	53.30	16.70	83.30%
GREENE COUNTY	94.90	48.00	41.20	16.30	100.00%
GUILFORD COUNTY	89.30	51.40	54.10	18.60	74.20%
HALIFAX COUNTY	75.40	37.20	30.00	16.30	76.50%
HARNETT COUNTY	86.20	51.90	46.70	17.40	66.70%
HAYWOOD COUNTY	85.30	61.30	65.50	19.40	78.50%
HENDERSON COUNTY	91.40	62.70	69.00	19.10	72.70%
HERTFORD COUNTY	85.50	50.80	34.20	15.70	50.00%
HOKE COUNTY	81.70	50.10	59.70	17.40	69.30%
HYDE COUNTY	90.90	52.00	41.90	18.00	66.70%
IREDELL COUNTY	89.40	61.00	62.40	19.00	79.90%
JACKSON COUNTY	92.00	50.30	60.10	18.30	71.50%

NORTH CAROLINA DATA

Graduation Rate: 86.30
 3rd Grade Reading EOG Percent Proficiency: 55.90%
 NC Math 1 EOC Percent Proficiency: 57.40%
 ACT Composite Score: 18.50
 Percentage of Schools That Met or Exceeded Growth: . . 72.70%

EDUCATION
DATA

	GRADUATION RATE	3RD GRADE READING PROFICIENCY	NC MATH I PROFICIENCY	ACT COMPOSITE SCORE	PERCENTAGE OF SCHOOLS THAT MET OR EXCEEDED GROWTH
JOHNSTON COUNTY	91.80	51.00	51.50	18.10	28.90%
JONES COUNTY	95.00	65.40	55.30	18.70	66.70%
LEE COUNTY	89.30	53.30	46.10	17.80	76.90%
LENOIR COUNTY	84.60	49.70	36.40	16.50	87.50%
LINCOLN COUNTY	90.00	60.70	64.90	18.70	80.00%
MACON COUNTY	91.20	60.20	64.20	18.00	80.00%
MADISON COUNTY	86.60	65.60	62.10	18.40	83.40%
MARTIN COUNTY	69.50	36.70	40.60	17.50	66.70%
MCDOWELL COUNTY	85.20	58.30	65.80	17.90	91.60%
MECKLENBURG COUNTY	85.40	56.10	60.20	18.50	75.60%
MITCHELL COUNTY	84.90	49.70	70.60	18.20	100.00%
MONTGOMERY COUNTY	89.60	52.00	55.70	16.40	90.00%
MOORE COUNTY	89.40	64.40	61.40	18.90	80.00%
NASH COUNTY	82.80	41.10	45.20	16.60	45.90%
NEW HANOVER COUNTY	86.00	62.10	61.50	19.60	76.90%
NORTHAMPTON COUNTY	63.40	34.20	37.10	14.70	71.40%
ONSLow COUNTY	88.90	57.30	57.80	18.10	80.00%
ORANGE COUNTY	88.60	62.70	74.40	22.50	76.80%
PAMLICO COUNTY	87.40	51.70	66.10	18.00	66.60%
PASQUOTANK COUNTY	82.70	49.90	29.60	16.40	50.00%
PENDER COUNTY	89.50	54.30	62.40	19.00	93.80%
PERQUIMANS COUNTY	89.90	58.10	56.50	17.10	100.00%
PERSON COUNTY	87.30	53.70	53.50	16.60	72.80%
PITT COUNTY	84.70	49.20	56.30	17.60	79.50%
POLK COUNTY	92.00	74.20	76.70	19.30	100.00%
RANDOLPH COUNTY	90.20	54.20	56.70	17.80	84.90%
RICHMOND COUNTY	81.00	45.90	81.40	17.00	78.60%
ROBESON COUNTY	86.10	39.50	37.60	15.80	80.50%
ROCKINGHAM COUNTY	85.70	48.70	59.40	17.50	87.50%
ROWAN COUNTY	84.50	47.20	40.00	17.10	52.90%
RUTHERFORD COUNTY	84.10	58.40	58.70	18.20	94.10%
SAMPSON COUNTY	83.50	57.60	63.50	17.60	95.90%
SCOTLAND COUNTY	87.10	40.60	49.10	16.00	63.60%
STANLY COUNTY	88.70	53.30	62.50	17.20	50.00%
STOKES COUNTY	83.30	60.50	62.00	18.10	88.90%
SURRY COUNTY	91.30	57.80	68.60	18.80	75.50%
SWAIN COUNTY	79.30	48.20	57.60	17.70	25.00%
TRANSYLVANIA COUNTY	85.70	63.80	73.50	18.60	37.50%
TYRRELL COUNTY	89.40	49.00	27.50	15.20	100.00%
UNION COUNTY	92.60	67.50	75.70	20.60	70.00%
VANCE COUNTY	82.10	46.20	27.50	15.20	56.30%
WAKE COUNTY	89.10	65.20	65.10	20.00	60.80%
WARREN COUNTY	71.30	43.50	33.10	16.40	62.50%
WASHINGTON COUNTY	72.50	35.50	28.30	14.40	80.00%
WATAUGA COUNTY	89.60	70.90	69.90	20.80	80.00%
WAYNE COUNTY	82.50	47.30	39.60	16.70	65.50%
WILKES COUNTY	87.90	55.10	60.70	18.00	72.70%
WILSON COUNTY	78.50	49.30	54.00	17.70	80.00%
YADKIN COUNTY	87.60	58.70	57.50	17.90	84.70%
YANCEY COUNTY	92.00	60.10	63.10	18.40	75.00%

EDUCATION
INDICATORS

GRADUATION RATE

The cohort graduation rate reports the graduation rate for the 4-year cohort entering 9th grade in 2014-2015 and graduating in 2017-2018 or earlier in each of North Carolina's 115 LEAs.

3RD GRADE READING
PROFICIENCY

The third grade reading proficiency represents the percentage of students' scores at or above grade level proficiency on the third grade reading end-of-grade (EOG) test in 2017-2018 in each of North Carolina's 115 LEAs.

NC MATH I PROFICIENCY

The NC Math I proficiency indicator represents the percentage of students' scores at or above grade level proficiency on the NC Math I end-of-course (EOC) test in 2017-2018 in each of North Carolina's 115 LEAs.

ACT COMPOSITE SCORE

The ACT composite score indicator represents the average composite ACT score for 11th grade students in 2017-2018 in each of North Carolina's 115 LEAs.

PERCENTAGE OF
SCHOOLS THAT MET OR
EXCEEDED GROWTH:

The percentage of schools that met or exceeded growth indicator represents the percentage of schools that met or exceeded growth in 2017-2018 in each of North Carolina's 115 LEAs.



ECONOMIC DEVELOPMENT

ECONOMIC DEVELOPMENT RANKINGS

	OVERALL ECONOMIC DEVELOPMENT RANKING	MEDIAN HOUSEHOLD INCOME RANKING	CHILD POVERTY RANKING	UNEMPLOYMENT RATE RANKING	ADULTS WITH BACHELOR'S DEGREE RANKING	SINGLE-PARENT HOUSEHOLDS RANKING	AVERAGE OF ECONOMIC DEVELOPMENT RANKINGS
ORANGE COUNTY	1	4	4	4	1	2	3
UNION COUNTY	2	1	1	6	11	1	4
WAKE COUNTY	3	2	3	6	2	11	4.8
CHATHAM COUNTY	4	3	9	4	6	28	10
CABARRUS COUNTY	5	5	5	18	18	13	11.8
BUNCOMBE COUNTY	6	22	17	1	8	13	12.2
LINCOLN COUNTY	7	10	10	6	36	4	13.2
DAVIE COUNTY	8	11	13	6	31	7	13.6
CURRITUCK COUNTY	9	9	8	18	30	4	13.8
HENDERSON COUNTY	9	21	13	2	14	19	13.8
WATAUGA COUNTY	11	42	12	14	5	4	15.4
IREDELL COUNTY	12	14	6	18	23	25	17.2
MOORE COUNTY	13	15	11	37	9	18	18
MECKLENBURG COUNTY	14	8	18	29	4	45	20.8
JOHNSTON COUNTY	15	12	16	18	35	28	21.8
CATAWBA COUNTY	16	23	28	14	34	19	23.6
POLK COUNTY	16	35	31	29	16	7	23.6
GRANVILLE COUNTY	18	17	20	6	33	50	25.2
DARE COUNTY	19	7	6	82	13	25	26.6
DURHAM COUNTY	20	16	23	14	3	80	27.2
CAMDEN COUNTY	21	6	2	29	58	42	27.4
NEW HANOVER COUNTY	22	24	23	29	7	58	28.2
PENDER COUNTY	23	20	41	51	24	7	28.6
CARTERET COUNTY	24	19	15	59	21	33	29.4
HAYWOOD COUNTY	25	48	39	6	26	33	30.4
ALEXANDER COUNTY	26	39	25	2	77	13	31.2
FRANKLIN COUNTY	27	18	28	45	38	28	31.4
STANLY COUNTY	28	28	21	18	67	42	35.2
TRANSYLVANIA COUNTY	29	29	44	37	17	50	35.4
MADISON COUNTY	30	59	47	18	22	33	35.8
ALAMANCE COUNTY	31	34	27	29	29	62	36.2
ONslow COUNTY	32	33	35	74	36	7	37
GASTON COUNTY	33	25	21	41	42	58	37.4
YANCEY COUNTY	33	58	63	18	46	2	37.4
YADKIN COUNTY	35	40	32	6	94	19	38.2
FORSYTH COUNTY	36	38	55	37	12	50	38.4
STOKES COUNTY	37	31	19	18	86	40	38.8
BRUNSWICK COUNTY	38	13	30	87	20	50	40
GATES COUNTY	38	27	36	45	81	11	40
GUILFORD COUNTY	38	26	48	51	10	65	40
MACON COUNTY	38	52	60	41	28	19	40
SURRY COUNTY	42	55	51	14	62	19	40.2
CRAVEN COUNTY	43	32	39	56	25	50	40.4
HARNETT COUNTY	43	30	26	72	41	33	40.4
DAVIDSON COUNTY	45	46	49	29	56	28	41.6
RANDOLPH COUNTY	46	43	33	29	67	42	42.8
MCDOWELL COUNTY	47	63	37	6	61	58	45
JACKSON COUNTY	48	60	37	51	19	65	46.4
LEE COUNTY	48	41	43	59	39	50	46.4
AVERY COUNTY	50	79	57	18	42	40	47.2

ECONOMIC DEVELOPMENT RANKINGS

	OVERALL ECONOMIC DEVELOPMENT RANKING	MEDIAN HOUSEHOLD INCOME RANKING	CHILD POVERTY RANKING	UNEMPLOYMENT RATE RANKING	ADULTS WITH BACHELOR'S DEGREE RANKING	SINGLE-PARENT HOUSEHOLDS RANKING	AVERAGE OF ECONOMIC DEVELOPMENT RANKINGS
BURKE COUNTY	51	57	33	18	65	68	48.2
CLAY COUNTY	51	71	54	59	32	25	48.2
CALDWELL COUNTY	53	67	42	37	73	33	50.4
MITCHELL COUNTY	53	64	53	68	54	13	50.4
ASHE COUNTY	55	78	62	18	53	45	51.2
WILKES COUNTY	55	61	84	29	69	13	51.2
ROWAN COUNTY	57	49	56	41	55	62	52.6
NASH COUNTY	58	37	45	82	39	68	54.2
PAMLICO COUNTY	58	51	74	51	50	45	54.2
PITT COUNTY	60	68	65	56	14	71	54.8
MONTGOMERY COUNTY	61	47	60	45	77	50	55.8
CUMBERLAND COUNTY	62	50	52	82	26	71	56.2
HOKE COUNTY	63	45	58	78	57	45	56.6
CHEROKEE COUNTY	64	81	68	65	52	19	57
BEAUFORT COUNTY	65	53	66	72	50	50	58.2
PERSON COUNTY	66	36	50	51	73	84	58.8
PASQUOTANK COUNTY	67	54	70	75	44	62	61
PERQUIMANS COUNTY	68	44	67	75	45	76	61.4
SWAIN COUNTY	69	70	46	59	66	76	63.4
ALLEGHANY COUNTY	70	85	75	68	64	28	64
CASWELL COUNTY	71	56	69	65	69	65	64.8
CLEVELAND COUNTY	72	74	72	45	59	76	65.2
RUTHERFORD COUNTY	73	72	71	82	60	45	66
WAYNE COUNTY	74	80	82	59	49	76	69.2
ROCKINGHAM COUNTY	75	77	59	68	76	68	69.6
CHOWAN COUNTY	76	76	77	65	47	90	71
SAMPSON COUNTY	76	73	88	45	91	58	71
GRAHAM COUNTY	78	86	63	91	84	33	71.4
JONES COUNTY	78	69	73	56	88	71	71.4
MARTIN COUNTY	80	66	78	78	62	82	73.2
WILSON COUNTY	81	62	80	95	48	83	73.6
GREENE COUNTY	82	65	90	41	97	86	75.8
DUPLIN COUNTY	83	75	79	59	96	71	76
LENOIR COUNTY	84	83	97	45	80	80	77
HYDE COUNTY	85	82	86	100	100	33	80.2
ANSON COUNTY	86	91	82	68	99	71	82.2
WARREN COUNTY	86	89	76	91	69	86	82.2
HERTFORD COUNTY	88	90	85	78	79	92	84.8
RICHMOND COUNTY	89	88	80	89	83	92	86.4
COLUMBUS COUNTY	90	94	95	78	88	84	87.8
BERTIE COUNTY	91	99	87	77	85	92	88
BLADEN COUNTY	92	93	100	88	75	89	89
VANCE COUNTY	93	84	94	90	90	95	90.6
SCOTLAND COUNTY	94	97	99	99	69	90	90.8
NORTHAMPTON COUNTY	95	92	90	82	91	100	91
HALIFAX COUNTY	96	96	89	95	81	96	91.4
ROBESON COUNTY	96	100	93	91	87	86	91.4
EDGEcombe COUNTY	98	87	96	98	93	97	94.2
WASHINGTON COUNTY	99	98	98	91	94	97	95.6
TYRRELL COUNTY	100	95	92	97	98	97	95.8

ECONOMIC
DEVELOPMENT
DATA

	MEDIAN HOUSEHOLD INCOME	PERCENTAGE OF CHILDREN LIVING IN POVERTY	UNEMPLOYMENT RATE	ADULTS WITH AT LEAST A BACHELOR'S DEGREE	CHILDREN LIVING IN SINGLE- PARENT HOUSEHOLDS
ALAMANCE COUNTY	\$50,480	19.80%	3.70	24.00%	39.00%
ALEXANDER COUNTY	\$49,138	19.60%	3.20	14.70%	28.00%
ALLEGHANY COUNTY	\$39,735	29.80%	4.50	16.70%	32.00%
ANSON COUNTY	\$38,023	31.50%	4.50	9.60%	42.00%
ASHE COUNTY	\$41,864	26.20%	3.60	19.00%	36.00%
AVERY COUNTY	\$41,701	25.40%	3.60	20.60%	34.00%
BEAUFORT COUNTY	\$46,411	27.50%	4.60	19.40%	37.00%
BERTIE COUNTY	\$35,433	32.00%	4.90	13.40%	54.00%
BLADEN COUNTY	\$36,976	44.20%	5.30	15.10%	51.00%
BRUNSWICK COUNTY	\$60,163	20.10%	5.20	28.60%	37.00%
BUNCOMBE COUNTY	\$53,960	16.80%	3.00	39.20%	28.00%
BURKE COUNTY	\$44,946	20.60%	3.60	16.60%	41.00%
CABARRUS COUNTY	\$69,297	12.90%	3.60	31.20%	28.00%
CALDWELL COUNTY	\$43,328	22.40%	3.80	15.30%	33.00%
CAMDEN COUNTY	\$65,955	9.90%	3.70	17.90%	35.00%
CARTERET COUNTY	\$55,052	15.90%	4.30	28.40%	33.00%
CASWELL COUNTY	\$45,517	28.10%	4.40	15.50%	40.00%
CATAWBA COUNTY	\$53,738	20.00%	3.50	21.90%	30.00%
CHATHAM COUNTY	\$73,703	14.20%	3.30	41.30%	32.00%
CHEROKEE COUNTY	\$41,262	27.90%	4.40	19.20%	30.00%
CHOWAN COUNTY	\$42,618	30.20%	4.40	19.80%	52.00%
CLAY COUNTY	\$42,878	24.20%	4.30	22.80%	31.00%
CLEVELAND COUNTY	\$42,728	28.40%	4.00	17.40%	43.00%
COLUMBUS COUNTY	\$36,862	36.20%	5.00	13.10%	47.00%
CRAVEN COUNTY	\$50,748	21.80%	4.20	25.70%	37.00%
CUMBERLAND COUNTY	\$46,779	23.70%	5.10	25.00%	42.00%
CURRITUCK COUNTY	\$64,426	13.80%	3.60	23.10%	25.00%
DARE COUNTY	\$64,768	13.60%	5.10	33.00%	31.00%
DAVIDSON COUNTY	\$47,758	23.20%	3.70	18.50%	32.00%
DAVIE COUNTY	\$60,801	15.50%	3.40	22.90%	26.00%
DUPLIN COUNTY	\$42,725	30.70%	4.30	11.10%	42.00%
DURHAM COUNTY	\$59,329	19.30%	3.50	47.50%	44.00%
EDGECOMBE COUNTY	\$38,818	37.00%	6.80	12.70%	59.00%
FORSYTH COUNTY	\$50,112	25.10%	3.80	33.80%	37.00%
FRANKLIN COUNTY	\$57,710	20.00%	4.00	21.30%	32.00%
GASTON COUNTY	\$52,798	19.20%	3.90	20.60%	38.00%
GATES COUNTY	\$51,746	21.10%	4.00	14.40%	27.00%
GRAHAM COUNTY	\$39,502	26.30%	5.90	13.50%	33.00%
GRANVILLE COUNTY	\$58,956	19.10%	3.40	22.30%	37.00%
GREENE COUNTY	\$43,591	34.30%	3.90	10.50%	50.00%
GUILFORD COUNTY	\$52,166	23.10%	4.10	35.30%	40.00%
HALIFAX COUNTY	\$36,760	33.60%	6.10	14.40%	57.00%
HARNETT COUNTY	\$51,225	19.70%	4.60	20.70%	33.00%
HAYWOOD COUNTY	\$47,183	21.80%	3.40	25.00%	33.00%
HENDERSON COUNTY	\$54,012	15.50%	3.20	31.80%	30.00%
HERTFORD COUNTY	\$38,216	31.70%	5.00	14.60%	54.00%
HOKE COUNTY	\$47,892	25.60%	5.00	18.40%	36.00%
HYDE COUNTY	\$40,653	31.90%	8.30	9.40%	33.00%
IREDELL COUNTY	\$60,044	13.60%	3.60	27.50%	31.00%
JACKSON COUNTY	\$44,502	21.40%	4.10	30.50%	40.00%

ECONOMIC
DEVELOPMENT
DATA

	MEDIAN HOUSEHOLD INCOME	PERCENTAGE OF CHILDREN LIVING IN POVERTY	UNEMPLOYMENT RATE	ADULTS WITH AT LEAST A BACHELOR'S DEGREE	CHILDREN LIVING IN SINGLE- PARENT HOUSEHOLDS
JOHNSTON COUNTY	\$60,296	16.70%	3.60	21.80%	32.00%
JONES COUNTY	\$43,302	28.90%	4.20	13.10%	42.00%
LEE COUNTY	\$48,984	22.50%	4.30	20.90%	37.00%
LENOIR COUNTY	\$40,433	37.70%	4.00	14.50%	44.00%
LINCOLN COUNTY	\$62,963	14.60%	3.40	21.40%	25.00%
MACON COUNTY	\$46,426	26.10%	3.90	24.20%	30.00%
MADISON COUNTY	\$44,693	23.00%	3.60	27.60%	33.00%
MARTIN COUNTY	\$43,569	30.60%	5.00	16.80%	45.00%
MCDOWELL COUNTY	\$43,972	21.40%	3.40	16.90%	38.00%
MECKLENBURG COUNTY	\$64,509	17.50%	3.70	44.80%	36.00%
MITCHELL COUNTY	\$43,967	23.90%	4.50	18.80%	28.00%
MONTGOMERY COUNTY	\$47,757	26.10%	4.00	14.70%	37.00%
MOORE COUNTY	\$59,471	14.90%	3.80	36.90%	29.00%
NASH COUNTY	\$50,122	22.80%	5.10	20.90%	41.00%
NEW HANOVER COUNTY	\$53,419	19.30%	3.70	39.30%	38.00%
NORTHAMPTON COUNTY	\$37,233	34.30%	5.10	12.80%	65.00%
ONSLOW COUNTY	\$50,531	20.80%	4.70	21.40%	26.00%
ORANGE COUNTY	\$71,920	10.80%	3.30	57.60%	24.00%
PAMLICO COUNTY	\$46,447	29.30%	4.10	19.40%	36.00%
PASQUOTANK COUNTY	\$46,355	28.20%	4.80	20.50%	39.00%
PENDER COUNTY	\$54,900	21.90%	4.10	26.40%	26.00%
PERQUIMANS COUNTY	\$48,337	27.60%	4.80	20.40%	43.00%
PERSON COUNTY	\$50,149	23.40%	4.10	15.30%	47.00%
PITT COUNTY	\$43,303	26.50%	4.20	31.80%	42.00%
POLK COUNTY	\$50,467	20.40%	3.70	31.70%	26.00%
RANDOLPH COUNTY	\$48,372	20.60%	3.70	15.80%	35.00%
RICHMOND COUNTY	\$38,514	31.10%	5.50	13.90%	54.00%
ROBESON COUNTY	\$35,407	35.60%	5.90	13.20%	50.00%
ROCKINGHAM COUNTY	\$41,869	26.00%	4.50	15.00%	41.00%
ROWAN COUNTY	\$46,864	25.20%	3.90	18.70%	39.00%
RUTHERFORD COUNTY	\$42,831	28.30%	5.10	17.30%	36.00%
SAMPSON COUNTY	\$42,807	33.00%	4.00	12.80%	38.00%
SCOTLAND COUNTY	\$36,730	41.80%	7.40	15.50%	52.00%
STANLY COUNTY	\$51,491	19.20%	3.60	15.80%	35.00%
STOKES COUNTY	\$50,826	18.20%	3.60	13.30%	34.00%
SURRY COUNTY	\$46,342	23.60%	3.50	16.80%	30.00%
SWAIN COUNTY	\$43,121	22.90%	4.30	16.00%	43.00%
TRANSYLVANIA COUNTY	\$51,398	22.60%	3.80	31.50%	37.00%
TYRRELL COUNTY	\$36,765	35.10%	6.30	9.70%	59.00%
UNION COUNTY	\$80,428	9.40%	3.40	34.80%	23.00%
VANCE COUNTY	\$40,263	35.80%	5.70	12.90%	55.00%
WAKE COUNTY	\$80,169	10.40%	3.40	51.80%	27.00%
WARREN COUNTY	\$38,430	30.10%	5.90	15.50%	50.00%
WASHINGTON COUNTY	\$36,042	38.70%	5.90	11.30%	59.00%
WATAUGA COUNTY	\$48,489	15.30%	3.50	41.60%	25.00%
WAYNE COUNTY	\$41,572	31.50%	4.30	19.50%	43.00%
WILKES COUNTY	\$44,080	31.60%	3.70	15.50%	28.00%
WILSON COUNTY	\$44,015	31.10%	6.10	19.60%	46.00%
YADKIN COUNTY	\$49,070	20.50%	3.40	11.30%	30.00%
YANCEY COUNTY	\$44,756	26.30%	3.60	20.00%	24.00%

ECONOMIC
DEVELOPMENT
INDICATORSMEDIAN HOUSEHOLD
INCOME

Median household income refers to the exact middle of the household income distribution in each county in 2018. One-half of all households in each county have an income below the median income and one-half have incomes above it.

CHILD POVERTY

The child poverty rate reflects the percentage of children under age 18 living at or below the poverty level in 2018.

UNEMPLOYMENT RATE

The unemployment rate is the number of unemployed individuals as a percentage of the labor force (the sum of the employed and unemployed individuals) in 2018. Individuals classified as unemployed are those who are without work, available for work, and actively seeking work.

ADULTS WITH
BACHELOR'S DEGREE

Adults with Bachelor's Degrees represents the percentage of the population 25 years of age and older who have obtained a bachelor's degree or higher during the five-year average of 2014-2018.

SINGLE PARENT
HOUSEHOLDS

Single parent households represent the 2013-2017 five-year average of the percentage of children living in single-parent households out of all children living in family household.

NORTH CAROLINA DATA

Median Household Income: \$53,922
 Percentage of Children Living in Poverty: 20.20%
 Unemployment Rate: 3.90%
 Percentage of Adults with at least a Bachelor's Degree: 30.50%
 Percentage of Children Living in Single-Parent Households: 35.00%



OVERALL DATA

	TEEN PREGNANCY RATE PER 1,000	NUMBER OF PHYSICIANS PER 10,000	CHILD FATALITY RATE PER 10,000	CHILD FOOD INSECURITY PERCENTAGE	CHILD OBESITY PERCENTAGE	JUVENILE DELINQUENCY RATE PER 1,000	SHORT-TERM SUSPENSION RATE PER 1,000	JUVENILE DETENTION ADMISSION RATE PER 1,000	CHILDREN IN DSS CUSTODY RATE PER 1,000	CHILD ABUSE & NEGLECT RATE PER 1,000	GRADUATION RATE	3RD GRADE READING PROFICIENCY	MATH I PROFICIENCY	ACT COMPOSITE SCORE	PERCENTAGE OF SCHOOLS THAT MET OR EXCEEDED GROWTH	MEDIAN HOUSEHOLD INCOME	PERCENTAGE OF CHILDREN LIVING IN POVERTY	UNEMPLOYMENT RATE	ADULTS WITH AT LEAST A BACHELOR'S DEGREE	CHILDREN LIVING IN SINGLE- PARENT HOUSEHOLDS
ALAMANCE COUNTY	24.30	17.97	4.66	20.50%	16.60%	21.15	173.33	1.63	4.33	7.90	81.30	50.20	55.30	17.50	61.80%	\$50,480	19.80%	3.70	24.00%	39.00%
ALEXANDER COUNTY	30.60	4.14	5.25	20.40%	20.50%	26.96	72.98	0.72	8.79	10.89	85.10	55.00	68.20	18.20	72.80%	\$49,138	19.60%	3.20	14.70%	28.00%
ALLEGHANY COUNTY	46.80	8.88	5.07	24.60%	13.30%	19.35	71.86	3.55	26.36	20.78	92.00	51.80	64.50	17.40	100.00%	\$39,735	29.80%	4.50	16.70%	32.00%
ANSON COUNTY	38.50	4.68	3.91	22.60%	19.90%	28.50	552.80	1.08	6.26	11.54	84.00	43.90	39.00	15.30	77.80%	\$38,023	31.50%	4.50	9.60%	42.00%
ASHE COUNTY	27.20	9.54	2.04	22.40%	18.40%	12.27	41.81	0.84	14.86	17.10	86.80	63.60	59.90	18.90	80.00%	\$41,864	26.20%	3.60	19.00%	36.00%
AVERY COUNTY	24.50	14.37	0.00	19.30%	12.00%	45.92	37.55	2.59	14.28	13.55	94.00	53.50	61.10	18.20	77.80%	\$41,701	25.40%	3.60	20.60%	34.00%
BEAUFORT COUNTY	30.50	9.48	4.19	20.70%	11.80%	29.16	240.38	2.46	13.84	15.42	82.90	56.10	54.20	16.90	66.70%	\$46,411	27.50%	4.60	19.40%	37.00%
BERTIE COUNTY	32.80	5.04	8.08	24.10%	12.60%	7.96	209.29	1.84	4.04	4.58	84.10	31.70	39.60	14.70	85.70%	\$35,433	32.00%	4.90	13.40%	54.00%
BLADEN COUNTY	38.90	8.79	4.22	24.30%	17.90%	7.12	188.37	0.20	6.47	14.48	89.50	43.70	52.00	16.50	69.20%	\$36,976	44.20%	5.30	15.10%	51.00%
BRUNSWICK COUNTY	34.40	10.56	5.78	21.90%	16.60%	14.41	155.32	1.46	9.47	10.63	84.30	54.60	56.90	18.40	72.20%	\$60,163	20.10%	5.20	28.60%	37.00%
BUNCOMBE COUNTY	24.80	43.98	4.04	18.40%	14.80%	11.45	123.64	0.64	9.99	12.64	88.00	62.90	62.70	19.40	81.10%	\$53,960	16.80%	3.00	39.20%	28.00%
BURKE COUNTY	34.90	23.33	5.51	22.50%	16.50%	23.15	90.51	1.92	16.96	16.41	88.50	55.90	64.00	18.90	75.00%	\$44,946	20.60%	3.60	16.60%	41.00%
CABARRUS COUNTY	24.20	22.31	4.67	17.50%	16.60%	6.47	122.13	0.55	3.48	5.90	88.80	53.60	61.00	18.20	83.00%	\$69,297	12.90%	3.60	31.20%	28.00%
CALDWELL COUNTY	35.50	9.29	4.88	20.30%	19.30%	19.07	73.04	1.18	15.18	9.94	88.50	60.00	57.00	18.50	79.20%	\$43,328	22.40%	3.80	15.30%	33.00%
CAMDEN COUNTY	12.70	0.00	4.80	18.60%	15.70%	11.91	50.47	0.65	3.36	2.88	83.40	79.50	54.70	19.50	100.00%	\$65,955	9.90%	3.70	17.90%	35.00%
CARTERET COUNTY	20.90	15.72	8.29	19.60%	16.70%	13.26	120.50	0.94	10.60	16.57	85.20	66.00	76.90	20.50	81.30%	\$55,052	15.90%	4.30	28.40%	33.00%
CASWELL COUNTY	30.30	2.11	7.09	23.30%	13.20%	20.97	198.27	2.02	6.15	8.04	84.30	58.10	35.00	16.60	33.30%	\$45,517	28.10%	4.40	15.50%	40.00%
CATAWBA COUNTY	27.60	25.09	4.62	19.60%	30.20%	15.11	83.95	1.36	9.52	7.93	91.60	55.80	56.70	18.50	85.30%	\$53,738	20.00%	3.50	21.90%	30.00%
CHATHAM COUNTY	19.70	4.71	5.01	18.50%	19.90%	14.16	66.54	0.10	7.24	5.01	85.90	59.50	54.80	18.90	75.10%	\$73,703	14.20%	3.30	41.30%	32.00%
CHEROKEE COUNTY	34.00	11.05	8.13	22.40%	16.50%	9.60	61.50	0.00	16.26	16.66	92.40	55.50	59.70	17.80	91.70%	\$41,262	27.90%	4.40	19.20%	30.00%
CHOWAN COUNTY	32.80	21.16	6.96	25.80%	23.60%	26.13	156.31	0.98	1.04	2.78	89.20	51.60	48.60	17.60	66.70%	\$42,618	30.20%	4.40	19.80%	52.00%
CLAY COUNTY	28.80	3.43	4.97	22.80%	21.60%	8.52	7.88	0.00	16.39	19.86	86.30	64.00	48.20	17.80	100.00%	\$42,878	24.20%	4.30	22.80%	31.00%
CLEVELAND COUNTY	36.90	16.69	7.58	22.20%	14.30%	24.41	246.13	1.29	15.20	14.49	88.00	59.00	53.80	17.50	77.80%	\$42,728	28.40%	4.00	17.40%	43.00%
COLUMBUS COUNTY	45.30	11.77	3.38	24.40%	19.10%	20.52	150.52	1.18	9.47	16.82	84.10	47.80	50.90	17.30	84.10%	\$36,862	36.20%	5.00	13.10%	47.00%
CRAVEN COUNTY	37.80	24.86	6.80	21.40%	17.30%	16.13	222.61	1.04	4.68	8.99	86.20	55.50	61.10	18.00	52.00%	\$50,748	21.80%	4.20	25.70%	37.00%
CUMBERLAND COUNTY	40.00	18.44	5.75	22.00%	10.70%	20.65	188.61	3.48	14.18	9.38	82.00	56.40	57.60	17.60	81.30%	\$46,779	23.70%	5.10	25.00%	42.00%
CURRITUCK COUNTY	17.70	4.43	1.84	17.20%	14.70%	22.76	105.70	1.27	5.17	7.19	86.70	62.00	61.40	19.30	60.00%	\$64,426	13.80%	3.60	23.10%	25.00%
DARE COUNTY	23.30	17.49	0.00	19.10%	14.20%	47.32	63.51	1.26	2.77	3.35	91.40	64.50	66.00	20.10	90.00%	\$64,768	13.60%	5.10	33.00%	31.00%
DAVIDSON COUNTY	30.10	6.60	7.25	20.20%	16.90%	17.60	97.17	1.37	6.55	13.47	87.10	54.60	55.60	17.90	64.90%	\$47,758	23.20%	3.70	18.50%	32.00%
DAVIE COUNTY	24.30	9.94	5.91	19.70%	19.70%	19.78	54.55	0.80	10.64	14.66	87.30	63.70	57.40	19.10	72.80%	\$60,801	15.50%	3.40	22.90%	26.00%
DUPLIN COUNTY	42.30	6.22	8.49	24.10%	20.20%	26.61	173.50	1.00	4.81	10.05	81.30	41.70	50.40	16.60	100.00%	\$42,725	30.70%	4.30	11.10%	42.00%
DURHAM COUNTY	27.90	78.56	4.93	19.10%	13.40%	9.87	183.40	1.90	5.50	6.04	81.50	43.30	42.80	17.90	79.60%	\$59,329	19.30%	3.50	47.50%	44.00%
EDGECOMBE COUNTY	47.00	9.40	7.43	26.40%	15.40%	13.09	275.76	2.30	6.85	12.72	77.30	31.20	36.80	15.90	78.60%	\$38,818	37.00%	6.80	12.70%	59.00%
FORSYTH COUNTY	26.60	54.93	6.55	20.90%	16.60%	23.29	179.78	1.52	3.65	5.77	84.50	51.60	54.70	18.70	73.30%	\$50,112	25.10%	3.80	33.80%	37.00%
FRANKLIN COUNTY	25.20	1.33	6.09	20.10%	28.10%	4.76	183.22	0.38	6.02	4.13	86.00	47.20	57.70	17.80	87.60%	\$57,710	20.00%	4.00	21.30%	32.00%
GASTON COUNTY	31.10	18.27	4.85	21.00%	15.30%	14.33	242.29	3.77	9.29	7.61	85.50	52.00	55.40	17.70	87.70%	\$52,798	19.20%	3.90	20.60%	38.00%
GATES COUNTY	26.80	0.83	4.31	19.80%	17.70%	12.97	110.01	0.00	0.43	2.15	93.00	42.50	57.10	17.40	100.00%	\$51,746	21.10%	4.00	14.40%	27.00%
GRAHAM COUNTY	42.10	4.51	0.00	24.90%	24.10%	18.32	47.96	0.00	27.86	27.86	85.40	58.30	56.60	19.10	66.70%	\$39,502	26.30%	5.90	13.50%	33.00%
GRANVILLE COUNTY	29.30	19.81	6.71	18.10%	16.70%	6.65	167.65	0.70	4.78	10.66	81.10	44.00	53.30	16.70	83.30%	\$58,956	19.10%	3.40	22.30%	37.00%
GREENE COUNTY	39.50	5.58	9.07	23.60%	22.40%	16.01	168.44	0.00	5.22	4.76	94.90	48.00	41.20	16.30	100.00%	\$43,591	34.30%	3.90	10.50%	50.00%
GUILFORD COUNTY	23.30	24.56	6.53	20.40%	16.30%	22.07	97.22	2.17	5.02	4.08	89.30	51.40	54.10	18.60	74.20%	\$52,166	23.10%	4.10	35.30%	40.00%
HALIFAX COUNTY	45.10	13.79	7.32	26.40%	20.20%	25.65	256.91	1.55	3.57	16.01	75.40	37.20	30.00	16.30	76.50%	\$36,760	33.60%	6.10	14.40%	57.00%
HARNETT COUNTY	28.20	7.29	6.96	20.70%	15.70%	13.35	155.32	0.49	5.24	7.91	86.20	51.90	46.70	17.40	66.70%	\$51,225	19.70%	4.60	20.70%	33.00%
HAYWOOD COUNTY	27.40	18.32	2.65	22.20%	14.60%	15.15	92.98	0.64	12.54	28.70	85.30	61.30	65.50	19.40	78.50%	\$47,183	21.80%	3.40	25.00%	33.00%
HENDERSON COUNTY	27.10	23.15	4.09	18.20%	12.70%	13.11	90.19	0.70	9.33	10.37	91.40	62.70	69.00	19.10	72.70%	\$54,012	15.50%	3.20	31.80%	30.00%
HERTFORD COUNTY	25.70	22.22	8.56	24.60%	14.50%	24.06	349.87	1.80	1.50	1.07	85.50	50.80	34.20	15.70	50.00%	\$38,216	31.70%	5.00	14.60%	54.00%
HOKE COUNTY	34.40	4.57	6.62	22.40%	16.00%	16.78	156.19	0.92	5.84	3.55	81.70	50.10	59.70	17.40	69.30%	\$47,892	25.60%	5.00	18.40%	36.00%
HYDE COUNTY	*	1.78	0.00	24.00%	24.60%	7.22	168.72	1.52	13.67	15.95	90.90	52.00	41.90	18.00	66.70%	\$40,653	31.90%	8.30	9.40%	33.00%
IREDELL COUNTY	24.40	18.97	5.63	18.90%	13.60%	24.84	114.41	1.02	7.20	14.06	89.40	61.00	62.40	19.00	79.90%	\$60,044	13.60%	3.60	27.50%	31.00%
JACKSON COUNTY	18.80	20.15	2.69	22.80%	13.00%	19.88	68.29	0.58	9.83	16.30	92.00	50.30	60.10	18.30	71.50%	\$44,502	21.40%	4.10	30.50%	40.00%

	TEEN PREGNANCY RATE PER 1,000	NUMBER OF PHYSICIANS PER 10,000	CHILD FATALITY RATE PER 10,000	CHILD FOOD INSECURITY PERCENTAGE	CHILD OBESITY PERCENTAGE	JUVENILE DELINQUENCY RATE PER 1,000	SHORT-TERM SUSPENSION RATE PER 1,000	JUVENILE DETENTION ADMISSION RATE PER 1,000	CHILDREN IN DSS CUSTODY RATE PER 1,000	CHILD ABUSE & NEGLECT RATE PER 1,000	GRADUATION RATE	3RD GRADE READING PROFICIENCY	MATH I PROFICIENCY	ACT COMPOSITE SCORE	PERCENTAGE OF SCHOOLS THAT MET OR EXCEEDED GROWTH	MEDIAN HOUSEHOLD INCOME	PERCENTAGE OF CHILDREN LIVING IN POVERTY	UNEMPLOYMENT RATE	ADULTS WITH AT LEAST A BACHELOR'S DEGREE	CHILDREN LIVING IN SINGLE- PARENT HOUSEHOLDS
JOHNSTON COUNTY	26.40	7.35	5.49	19.10%	18.10%	8.95	100.48	0.46	3.74	7.42	91.80	51.00	51.50	18.10	28.90%	\$60,296	16.70%	3.60	21.80%	32.00%
JONES COUNTY	31.50	13.52	10.08	26.80%	14.20%	30.09	116.43	0.71	6.55	13.10	95.00	65.40	55.30	18.70	66.70%	\$43,302	28.90%	4.20	13.10%	42.00%
LEE COUNTY	39.80	15.47	6.67	20.60%	19.50%	28.86	194.13	0.79	3.80	2.93	89.30	53.30	46.10	17.80	76.90%	\$48,984	22.50%	4.30	20.90%	37.00%
LENOIR COUNTY	39.90	16.91	7.23	23.30%	16.60%	13.66	214.20	1.12	5.78	8.51	84.60	49.70	36.40	16.50	87.50%	\$40,433	37.70%	4.00	14.50%	44.00%
LINCOLN COUNTY	25.00	10.18	5.78	19.80%	17.90%	18.61	111.22	1.52	9.14	11.33	90.00	60.70	64.90	18.70	80.00%	\$62,963	14.60%	3.40	21.40%	25.00%
MACON COUNTY	34.30	20.96	3.03	22.90%	6.50%	22.33	37.46	0.44	11.66	9.09	91.20	60.20	64.20	18.00	80.00%	\$46,426	26.10%	3.90	24.20%	30.00%
MADISON COUNTY	23.00	5.78	0.00	21.60%	18.60%	16.53	69.73	0.36	28.38	16.08	86.60	65.60	62.10	18.40	83.40%	\$44,693	23.00%	3.60	27.60%	33.00%
MARTIN COUNTY	36.10	8.97	6.42	22.20%	16.70%	57.63	313.74	4.54	14.56	8.78	69.50	36.70	40.60	17.50	66.70%	\$43,569	30.60%	5.00	16.80%	45.00%
MCDOWELL COUNTY	33.50	8.28	5.48	22.20%	12.30%	14.88	61.11	0.92	20.72	21.70	85.20	58.30	65.80	17.90	91.60%	\$43,972	21.40%	3.40	16.90%	38.00%
MECKLENBURG COUNTY	28.60	32.06	4.66	17.90%	14.50%	17.49	136.43	2.35	2.91	7.50	85.40	56.10	60.20	18.50	75.60%	\$64,509	17.50%	3.70	44.80%	36.00%
MITCHELL COUNTY	30.20	15.12	3.63	21.60%	14.70%	23.17	45.38	0.00	32.69	31.24	84.90	49.70	70.60	18.20	100.00%	\$43,967	23.90%	4.50	18.80%	28.00%
MONTGOMERY COUNTY	42.30	3.22	6.67	21.70%	20.10%	8.61	143.63	0.23	9.67	7.01	89.60	52.00	55.70	16.40	90.00%	\$47,757	26.10%	4.00	14.70%	37.00%
MOORE COUNTY	25.30	34.61	6.37	19.40%	16.40%	19.88	95.53	0.07	3.04	6.66	89.40	64.40	61.40	18.90	80.00%	\$59,471	14.90%	3.80	36.90%	29.00%
NASH COUNTY	34.70	18.53	5.95	20.80%	17.00%	13.75	276.68	1.34	2.63	8.98	82.80	41.10	45.20	16.60	45.90%	\$50,122	22.80%	5.10	20.90%	41.00%
NEW HANOVER COUNTY	17.90	32.87	4.42	20.10%	13.30%	11.51	134.53	1.64	14.30	15.29	86.00	62.10	61.50	19.60	76.90%	\$53,419	19.30%	3.70	39.30%	38.00%
NORTHAMPTON COUNTY	44.70	1.95	5.31	26.20%	20.70%	21.29	488.56	0.72	2.13	3.45	63.40	34.20	37.10	14.70	71.40%	\$37,233	34.30%	5.10	12.80%	65.00%
ONslow COUNTY	56.20	8.66	4.35	20.30%	12.10%	13.70	108.93	1.81	5.64	8.98	88.90	57.30	57.80	18.10	80.00%	\$50,531	20.80%	4.70	21.40%	26.00%
ORANGE COUNTY	7.40	119.62	5.24	15.50%	15.10%	7.82	35.75	0.00	4.38	12.17	88.60	62.70	74.40	22.50	76.80%	\$71,920	10.80%	3.30	57.60%	24.00%
PAMLICO COUNTY	31.30	6.77	15.01	22.70%	9.20%	16.10	184.80	0.67	10.51	6.00	87.40	51.70	66.10	18.00	66.60%	\$46,447	29.30%	4.10	19.40%	36.00%
PASQUOTANK COUNTY	26.60	25.49	6.60	22.60%	16.00%	29.47	331.02	2.43	2.86	3.85	82.70	49.90	29.60	16.40	50.00%	\$46,355	28.20%	4.80	20.50%	39.00%
PENDER COUNTY	26.20	3.52	2.35	19.10%	16.60%	14.34	110.41	1.80	9.62	10.01	89.50	54.30	62.40	19.00	93.80%	\$54,900	21.90%	4.10	26.40%	26.00%
PERQUIMANS COUNTY	33.20	2.21	8.02	23.80%	15.30%	21.38	250.79	1.12	5.21	7.62	89.90	58.10	56.50	17.10	100.00%	\$48,337	27.60%	4.80	20.40%	43.00%
PERSON COUNTY	43.10	8.75	8.42	22.20%	17.20%	23.26	171.40	4.62	16.36	14.67	87.30	53.70	53.50	16.60	72.80%	\$50,149	23.40%	4.10	15.30%	47.00%
PITT COUNTY	22.00	50.25	4.64	21.70%	16.30%	23.25	343.39	2.78	6.83	8.55	84.70	49.20	56.30	17.60	79.50%	\$43,303	26.50%	4.20	31.80%	42.00%
POLK COUNTY	26.20	14.10	2.93	19.10%	7.60%	10.28	59.02	0.79	16.12	18.17	92.00	74.20	76.70	19.30	100.00%	\$50,467	20.40%	3.70	31.70%	26.00%
RANDOLPH COUNTY	32.20	7.69	5.69	20.90%	16.20%	13.65	55.30	0.31	6.73	8.63	90.20	54.20	56.70	17.80	84.90%	\$48,372	20.60%	3.70	15.80%	35.00%
RICHMOND COUNTY	46.60	7.14	3.90	26.30%	13.60%	31.82	285.51	3.33	4.68	11.30	81.00	45.90	81.40	17.00	78.60%	\$38,514	31.10%	5.50	13.90%	54.00%
ROBESON COUNTY	46.40	13.62	9.86	27.20%	17.20%	19.13	365.20	1.13	14.15	24.62	86.10	39.50	37.60	15.80	80.50%	\$35,407	35.60%	5.90	13.20%	50.00%
ROCKINGHAM COUNTY	30.60	10.36	7.66	22.10%	18.70%	17.75	132.34	1.46	10.77	16.19	85.70	48.70	59.40	17.50	87.50%	\$41,869	26.00%	4.50	15.00%	41.00%
ROWAN COUNTY	35.50	11.97	4.43	21.20%	12.20%	14.29	190.55	0.36	6.26	10.31	84.50	47.20	40.00	17.10	52.90%	\$46,864	25.20%	3.90	18.70%	39.00%
RUTHERFORD COUNTY	35.50	10.31	5.09	23.60%	15.90%	16.61	128.33	1.52	16.71	20.20	84.10	58.40	58.70	18.20	94.10%	\$42,831	28.30%	5.10	17.30%	36.00%
SAMPSON COUNTY	49.90	9.23	5.79	22.90%	19.40%	16.32	161.27	1.96	11.06	12.15	83.50	57.60	63.50	17.60	95.90%	\$42,807	33.00%	4.00	12.80%	38.00%
SCOTLAND COUNTY	53.20	18.26	8.45	28.30%	17.20%	31.66	229.05	2.11	11.35	26.68	87.10	40.60	49.10	16.00	63.60%	\$36,730	41.80%	7.40	15.50%	52.00%
STANLY COUNTY	30.90	12.21	10.55	21.00%	14.10%	15.00	162.53	1.09	2.94	14.77	88.70	53.30	62.50	17.20	50.00%	\$51,491	19.20%	3.60	15.80%	35.00%
STOKES COUNTY	22.60	5.14	3.53	20.40%	16.80%	16.88	76.49	1.12	18.24	16.59	83.30	60.50	62.00	18.10	88.90%	\$50,826	18.20%	3.60	13.30%	34.00%
SURRY COUNTY	31.50	16.89	5.25	20.70%	21.10%	19.86	70.06	0.64	7.35	10.90	91.30	57.80	68.60	18.80	75.50%	\$46,342	23.60%	3.50	16.80%	30.00%
SWAIN COUNTY	57.70	23.11	3.01	24.90%	11.20%	11.81	50.26	0.45	19.85	15.34	79.30	48.20	57.60	17.70	25.00%	\$43,121	22.90%	4.30	16.00%	43.00%
TRANSYLVANIA COUNTY	24.90	15.51	7.14	23.20%	15.50%	12.95	79.44	0.50	11.43	10.00	85.70	63.80	73.50	18.60	37.50%	\$51,398	22.60%	3.80	31.50%	37.00%
TYRRELL COUNTY	*	0.00	0.00	29.30%	14.50%	21.79	164.43	0.00	10.11	2.53	89.40	49.00	27.50	15.20	100.00%	\$36,765	35.10%	6.30	9.70%	59.00%
UNION COUNTY	16.00	8.78	3.29	16.50%	16.20%	17.25	92.59	0.94	2.86	3.68	92.60	67.50	75.70	20.60	70.00%	\$80,428	9.40%	3.40	34.80%	23.00%
VANCE COUNTY	49.90	14.96	11.23	24.30%	14.60%	24.52	325.50	5.72	4.96	16.74	82.10	46.20	27.50	15.20	56.30%	\$40,263	35.80%	5.70	12.90%	55.00%
WAKE COUNTY	18.00	24.46	4.33	16.40%	14.80%	6.70	74.44	0.55	3.02	4.99	89.10	65.20	65.10	20.00	60.80%	\$80,169	10.40%	3.40	51.80%	27.00%
WARREN COUNTY	35.10	1.49	2.74	24.30%	22.80%	14.89	353.99	2.26	2.19	2.74	71.30	43.50	33.10	16.40	62.50%	\$38,430	30.10%	5.90	15.50%	50.00%
WASHINGTON COUNTY	54.30	4.07	7.74	28.20%	18.90%	15.25	344.09	1.06	12.77	8.90	72.50	35.50	28.30	14.40	80.00%	\$36,042	38.70%	5.90	11.30%	59.00%
WATAUGA COUNTY	6.70	21.62	7.26	20.40%	12.80%	9.80	47.07	0.43	12.92	13.64	89.60	70.90	69.90	20.80	80.00%	\$48,489	15.30%	3.50	41.60%	25.00%
WAYNE COUNTY	39.80	15.70	8.23	23.50%	17.00%	10.41	199.88	1.03	5.37	3.65	82.50	47.30	39.60	16.70	65.50%	\$41,572	31.50%	4.30	19.50%	43.00%
WILKES COUNTY	42.20	10.58	5.00	22.60%	23.20%	30.61	59.56	2.97	24.92	20.28	87.90	55.10	60.70	18.00	72.70%	\$44,080	31.60%	3.70	15.50%	28.00%
WILSON COUNTY	40.80	15.78	11.80	25.20%	16.10%	18.44	434.58	1.99	1.61	4.67	78.50	49.30	54.00	17.70	80.00%	\$44,015	31.10%	6.10	19.60%	46.00%
YADKIN COUNTY	35.90	3.98	2.57	21.20%	13.00%	31.05	68.37	1.61	14.66	11.96	87.60	58.70	57.50	17.90	84.70%	\$49,070	20.50%	3.40	11.30%	30.00%
YANCEY COUNTY	36.80	7.12	3.00	21.60%	21.30%	9.00	48.98	1.29	17.43	26.14	92.00	60.10	63.10	18.40	75.00%	\$44,756	26.30%	3.60	20.00%	24.00%



OVERALL RANKINGS

	OVERALL RANKING	TEEN PREGNANCY RANKING	NUMBER OF PHYSICIANS RANKING	CHILD FATALITY RANKING	CHILD FOOD INSECURITY RANKING	CHILD OBESITY RANKING	JUVENILE DELINQUENCY RANKING	SHORT-TERM SUSPENSION RANKING	JUVENILE DETENTION ADMISSION RANKING	CHILDREN IN DSS CUSTODY RANKING	CHILD ABUSE & NEGLECT RANKING	GRADUATION RATE RANKING	3RD GRADE READING PROFICIENCY RANKING	MATH I PROFICIENCY RANKING	ACT COMPOSITE RANKING	MET OR EXCEEDED GROWTH RANKING	MEDIAN HOUSEHOLD INCOME RANKING	CHILD POVERTY RANKING	UNEMPLOYMENT RANKING	ADULTS WITH BACHELOR'S DEGREE RANKING	SINGLE-PARENT HOUSEHOLDS RANKING	AVERAGE OF ALL RANKINGS
ORANGE COUNTY	1	2	1	47	1	35	7	2	1	23	61	35	16	5	1	55	4	4	4	1	2	15.35
WAKE COUNTY	2	7	13	29	2	33	4	27	23	13	19	31	8	16	6	88	2	3	6	2	11	17.15
UNION COUNTY	3	4	65	18	3	46	52	33	42	9	12	5	4	4	3	72	1	1	6	11	1	19.60
DARE COUNTY	4	14	31	1	13	23	99	18	58	8	8	13	9	13	5	16	7	6	82	13	25	23.10
WATAUGA COUNTY	5	1	19	79	30	13	14	7	17	74	67	21	3	8	2	35	42	12	14	5	4	23.35
HENDERSON COUNTY	6	33	15	25	8	12	26	31	31	55	51	13	16	9	13	67	21	13	2	14	19	23.70
CABARRUS COUNTY	7	16	17	37	5	53	2	47	23	16	22	33	52	34	35	30	5	5	18	18	13	24.05
POLK COUNTY	8	27	43	14	13	2	16	14	36	86	89	7	2	3	11	1	35	31	29	16	7	24.10
BUNCOMBE COUNTY	9	21	5	24	9	33	18	48	26	62	62	38	15	23	9	33	22	17	1	8	13	24.35
MOORE COUNTY	10	25	6	63	19	50	64	35	9	14	25	25	10	30	18	35	15	11	37	9	18	25.90
CAMDEN COUNTY	11	3	99	38	11	40	21	11	29	15	6	79	1	63	8	1	6	2	29	58	42	28.10
CURRITUCK COUNTY	12	5	85	7	4	31	75	39	59	30	27	48	19	30	11	89	9	8	18	30	4	31.40
CHATHAM COUNTY	13	9	81	44	10	83	33	19	10	50	20	56	27	62	18	59	3	9	4	6	28	31.55
IREDELL COUNTY	14	19	24	54	12	20	84	44	46	49	68	25	21	25	16	43	14	6	18	23	25	31.80
MECKLENBURG COUNTY	15	39	8	35	6	26	53	52	88	11	29	61	39	36	28	57	8	18	29	4	45	33.60
NEW HANOVER COUNTY	16	6	7	31	25	17	19	51	74	80	74	54	18	29	7	53	24	23	29	7	58	34.30
LINCOLN COUNTY	17	23	55	57	23	71	58	43	67	53	57	19	22	17	23	35	10	10	6	36	4	34.45
CATAWBA COUNTY	18	36	10	33	20	100	41	30	63	58	34	12	42	52	28	24	23	28	14	34	19	35.05
MACON COUNTY	19	59	21	17	70	1	74	3	18	71	44	16	24	19	43	35	52	60	41	28	19	35.75
PENDER COUNTY	20	27	89	9	13	53	36	42	75	59	48	23	49	25	16	13	20	41	51	24	7	36.00
CARTERET COUNTY	21	10	36	89	20	59	27	46	42	65	83	64	5	2	4	31	19	15	59	21	33	36.50
GATES COUNTY	22	32	98	28	23	70	24	41	1	1	2	4	90	49	68	1	27	36	45	81	11	36.60
DAVIE COUNTY	23	17	56	60	22	82	62	12	38	66	71	43	13	48	13	64	11	13	6	31	7	36.75
HAYWOOD COUNTY	24	35	27	11	55	29	42	34	26	72	99	63	20	15	9	49	48	39	6	26	33	36.90
JOHNSTON COUNTY	25	29	70	52	13	73	11	38	20	19	28	11	65	72	40	99	12	16	18	35	28	37.45
MADISON COUNTY	26	13	77	1	47	75	48	22	14	99	79	49	6	27	31	28	59	47	18	22	33	39.75
RANDOLPH COUNTY	27	53	69	55	40	46	29	13	13	46	38	18	50	52	52	25	43	33	29	67	42	40.65
TRANSYLVANIA COUNTY	27	22	38	76	72	39	23	29	22	70	47	57	12	6	26	97	29	44	37	17	50	40.65
SURRY COUNTY	29	51	33	48	36	90	63	23	28	51	55	15	35	10	22	58	55	51	14	62	19	40.95
DURHAM COUNTY	30	37	2	41	13	19	15	70	79	35	24	88	89	81	48	44	16	23	14	3	80	41.05
JACKSON COUNTY	31	8	22	12	68	14	64	20	25	61	81	7	67	37	34	70	60	37	51	19	65	41.10
ONSLOW COUNTY	32	97	67	30	28	8	31	40	77	36	41	32	37	43	40	35	33	35	74	36	7	41.35
AVERY COUNTY	33	20	42	1	18	7	98	4	91	79	66	3	53	32	35	50	79	57	18	42	40	41.75
GUILFORD COUNTY	34	14	12	65	30	48	73	37	85	29	14	28	64	66	26	62	26	48	51	10	65	42.65
FRANKLIN COUNTY	35	24	97	62	25	99	1	69	16	39	15	54	81	44	52	20	18	28	45	38	28	42.75
GRANVILLE COUNTY	35	41	23	71	7	59	3	62	31	26	53	91	85	70	78	29	17	20	6	33	50	42.75
ASHE COUNTY	37	34	57	8	60	74	22	5	39	83	88	47	14	38	18	35	78	62	18	53	45	43.90
STOKES COUNTY	38	12	79	20	30	62	51	28	52	93	84	80	23	28	40	18	31	19	18	86	40	44.70
YANCEY COUNTY	39	70	73	15	47	91	12	9	60	92	96	7	25	22	31	60	58	63	18	46	2	44.85
MITCHELL COUNTY	40	43	40	21	47	31	77	6	1	100	100	67	71	7	35	1	64	53	68	54	13	44.95
FORSYTH COUNTY	41	30	3	66	40	53	80	68	67	18	21	70	62	63	23	63	38	55	37	12	50	45.95
MCDOWELL COUNTY	42	57	68	51	55	10	38	16	40	95	94	64	31	14	48	15	63	37	6	61	58	46.05
ALEXANDER COUNTY	43	46	86	48	30	88	88	25	34	52	54	66	46	11	35	64	39	25	2	77	13	46.45
GASTON COUNTY	44	49	28	39	42	36	35	83	97	54	30	59	56	59	57	19	25	21	41	42	58	46.50
YADKIN COUNTY	45	68	88	10	44	14	95	21	72	82	59	41	29	47	48	26	40	32	6	94	19	46.75
STANLY COUNTY	46	48	47	97	42	22	40	60	51	12	73	34	54	24	73	93	28	21	18	67	42	47.30
CHEROKEE COUNTY	47	58	50	87	60	51	13	17	1	87	85	6	43	39	52	14	81	68	65	52	19	47.40
CLAY COUNTY	48	40	90	42	68	92	9	1	1	89	90	50	11	77	52	1	71	54	59	32	25	47.70
HARNETT COUNTY	49	38	71	73	36	40	28	55	21	33	33	51	59	78	68	75	30	26	72	41	33	48.05
CRAVEN COUNTY	50	72	11	72	46	69	46	80	48	24	43	51	43	32	43	92	32	39	56	25	50	48.70



QUARTILE 1 - Counties Ranked 1-25



QUARTILE 2 - Counties Ranked 26-50



QUARTILE 3 - Counties Ranked 51-75



QUARTILE 4 - Counties Ranked 76-100

	OVERALL RANKING	TEEN PREGNANCY RANKING	NUMBER OF PHYSICIANS RANKING	CHILD FATALITY RANKING	CHILD FOOD INSECURITY RANKING	CHILD OBESITY RANKING	JUVENILE DELINQUENCY RANKING	SHORT-TERM SUSPENSION RANKING	JUVENILE DETENTION ADMISSION RANKING	CHILDREN IN DSS CUSTODY RANKING	CHILD ABUSE & NEGLECT RANKING	GRADUATION RATE RANKING	3RD GRADE READING PROFICIENCY RANKING	ACT PROFICIENCY RANKING	ACT COMPOSITE RANKING	MET OR EXCEEDED GROWTH RANKING	MEDIAN HOUSEHOLD INCOME RANKING	CHILD POVERTY RANKING	UNEMPLOYMENT RANKING	ADULTS WITH BACHELOR'S DEGREE RANKING	SINGLE-PARENT HOUSEHOLDS RANKING	AVERAGE OF ALL RANKINGS
ALAMANCE COUNTY	51	17	30	35	34	53	69	66	73	22	32	89	68	60	64	87	34	27	29	29	62	49.00
CALDWELL COUNTY	52	65	60	40	28	79	59	26	56	84	46	36	26	50	28	46	67	42	37	73	33	49.05
BRUNSWICK COUNTY	53	60	52	57	52	53	37	55	65	56	52	72	47	51	31	69	13	30	87	20	50	50.45
BURKE COUNTY	54	63	14	53	63	51	76	32	80	91	82	36	41	20	18	60	57	33	18	65	68	51.05
LEE COUNTY	55	76	39	69	35	81	90	75	36	20	7	28	54	79	52	53	41	43	59	39	50	51.30
DAVIDSON COUNTY	56	42	75	78	27	63	54	36	64	44	65	45	47	58	48	84	46	49	29	56	28	51.90
PAMLICO COUNTY	56	50	74	100	67	3	45	71	30	64	23	42	61	12	43	82	51	74	51	50	45	51.90
MONTGOMERY COUNTY	58	83	91	69	50	85	10	53	12	60	26	21	56	57	86	16	47	60	45	77	50	52.70
PITT COUNTY	59	11	4	34	50	48	78	93	92	47	37	68	74	56	60	45	68	65	56	14	71	53.55
ROWAN COUNTY	60	65	48	32	44	9	34	74	14	41	50	70	81	85	74	91	49	56	41	55	62	53.75
PERQUIMANS COUNTY	61	56	92	85	78	36	71	85	52	31	31	20	33	55	74	1	44	67	75	45	76	55.35
JONES COUNTY	62	51	46	96	96	23	93	45	33	44	64	1	7	60	23	75	69	73	56	88	71	55.70
CUMBERLAND COUNTY	63	79	26	56	53	4	67	73	95	78	45	86	38	45	60	31	50	52	82	26	71	55.85
HOKE COUNTY	64	60	83	68	60	43	50	57	40	38	10	87	69	39	68	73	45	58	78	57	45	56.40
SWAIN COUNTY	65	98	16	16	88	5	20	10	19	94	75	93	77	45	57	100	70	46	59	66	76	56.50
ALLEGHANY COUNTY	66	91	63	45	86	17	61	24	96	97	93	7	60	18	68	1	85	75	68	64	28	57.35
RUTHERFORD COUNTY	67	65	54	46	76	42	49	49	67	90	91	74	30	42	35	12	72	71	82	60	45	57.60
NASH COUNTY	68	62	25	61	39	64	32	88	62	7	41	82	92	80	80	96	37	45	82	39	68	59.10
CHOWAN COUNTY	69	54	20	73	91	96	86	58	44	2	5	30	62	76	60	75	76	77	65	47	90	59.35
GRAHAM COUNTY	70	81	84	1	88	97	56	8	1	98	98	61	31	54	13	75	86	63	91	84	33	60.15
GREENE COUNTY	71	75	78	94	76	93	44	63	1	32	18	2	78	83	89	1	65	90	41	97	86	60.30
WILKES COUNTY	72	82	51	43	64	95	94	15	93	96	92	40	45	35	43	67	61	84	29	69	13	60.55
BEAUFORT COUNTY	73	45	58	26	36	6	91	82	90	76	76	81	39	65	77	75	53	66	72	50	50	60.70
CLEVELAND COUNTY	74	71	34	82	55	25	82	84	60	85	70	38	28	68	64	50	74	72	45	59	76	61.10
ROCKINGHAM COUNTY	75	46	53	83	54	76	55	50	65	67	80	57	76	41	64	21	77	59	68	76	68	61.80
SAMPSON COUNTY	76	93	61	59	70	80	47	59	81	68	60	78	36	21	60	11	73	88	45	91	58	61.95
PASQUOTANK COUNTY	77	31	9	67	64	43	92	92	89	9	13	83	70	97	86	93	54	70	75	44	62	62.15
TYRRELL COUNTY	78	*	99	1	100	26	72	61	1	63	3	25	75	99	96	1	95	92	97	98	97	63.21
LENOIR COUNTY	79	78	32	77	73	53	30	79	52	37	36	69	71	92	84	21	83	97	45	80	80	63.45
WAYNE COUNTY	80	76	37	88	75	64	17	77	47	34	11	84	80	86	78	83	80	82	59	49	76	64.15
WILSON COUNTY	81	80	35	99	90	45	57	98	82	4	17	94	73	67	57	35	62	80	95	48	83	65.05
HYDE COUNTY	81	*	95	1	79	98	6	64	67	75	77	17	56	82	43	75	82	86	100	100	33	65.05
BLADEN COUNTY	83	74	64	27	82	71	5	72	11	43	69	23	87	71	84	74	93	100	88	75	89	65.10
CASWELL COUNTY	84	44	93	75	73	16	68	76	83	40	35	72	33	93	80	98	56	69	65	69	65	65.15
BERTIE COUNTY	85	54	80	86	80	11	8	78	78	21	16	74	99	86	98	23	99	87	77	85	92	66.60
HERTFORD COUNTY	86	26	18	93	86	26	81	95	75	3	1	59	66	94	94	93	90	85	78	79	92	66.70
PERSON COUNTY	87	85	66	90	55	66	79	65	99	88	72	43	51	69	80	64	36	50	51	73	84	68.30
RICHMOND COUNTY	88	90	72	22	93	20	97	89	94	24	56	92	84	1	76	47	88	80	89	83	92	69.45
COLUMBUS COUNTY	89	88	49	19	85	78	66	54	56	56	87	74	79	73	72	27	94	95	78	88	84	70.10
DUPLIN COUNTY	90	83	76	92	80	86	87	67	45	27	49	89	91	74	80	1	75	79	59	96	71	70.35
WARREN COUNTY	91	64	96	13	82	94	39	96	86	6	4	98	88	95	86	86	89	76	91	69	86	72.20
ANSON COUNTY	92	73	82	23	64	83	89	100	50	41	58	77	86	88	95	50	91	82	68	99	71	73.50
MARTIN COUNTY	93	69	62	64	55	61	100	90	98	81	39	99	96	84	64	75	66	78	78	62	82	75.15
NORTHAMPTON COUNTY	94	86	94	50	92	89	70	99	34	5	9	100	98	90	98	71	92	90	82	91	100	77.00
EDGECOMBE COUNTY	95	92	59	81	94	38	25	87	87	48	63	95	100	91	92	47	87	96	98	93	97	78.50
ROBESON COUNTY	96	89	45	95	97	66	60	97	55	77	95	53	94	89	93	34	100	93	91	87	86	79.80
HALIFAX COUNTY	97	87	44	80	94	86	85	86	71	17	78	96	95	96	89	56	96	89	95	81	96	80.85
VANCE COUNTY	98	93	41	98	82	29	83	91	100	28	86	85	83	99	96	90	84	94	90	90	95	81.85
WASHINGTON COUNTY	99	96	87	84	98	77	43	94	49	73	40	97	97	98	100	35	98	98	91	94	97	82.30
SCOTLAND COUNTY	100	95	29	91	99	66	96	81	84	69	97	45	93	75	91	85	97	99	99	69	90	82.50

HOW THE OVERALL RANKINGS WERE CALCULATED

In order to calculate the overall rankings, we used a method very similar to the method used to calculate the category ranking. As for the category rankings, each county was given a rank of 1-100, either from lowest to highest or highest to lowest, depending on the indicator. For example, teen pregnancy rates were ordered lowest to highest, while physicians per 10,000 population numbers were ordered highest to lowest. Once we had rankings for all the indicators in the category, the indicator rankings were averaged for each county, giving an average of all twenty rankings. The counties were then ranked by this average, providing an overall ranking.



ABOUT THE PUBLIC SCHOOL FORUM OF NORTH CAROLINA

Since 1986, the Public School Forum of North Carolina has been an indispensable and nonpartisan champion of better schools and the most trusted source in the state for research and analysis on vital education issues. We bring together leaders from business, education and government to study education issues, develop ideas, seek consensus, and ultimately inform and shape education policy. We do that through research, policy work, innovative programs, advocacy, and continuing education for educators and policymakers. Follow us on Twitter @theNCForum and visit our website at www.ncforum.org.



ABOUT THE NORTH CAROLINA CENTER FOR AFTERSCHOOL PROGRAMS (NC CAP)

The North Carolina Center for Afterschool Programs is a statewide after-school and expanded learning network dedicated to increasing access to high quality after-school and expanded learning programs for all children and youth in North Carolina, helping them to succeed in and out of school. Our work includes research and best practices in the afterschool and expanded learning environment; convening key stakeholders (national, state, and local); advocating for policies to support afterschool and expanded learning; and professional development and technical support for afterschool programs.

Follow us on Twitter @NCAfterschool and visit our website at www.ncafterschool.org.



9. NEW BUSINESS

A. Proposal for Regional Support for Expanded Broadband



Proposal of Support for Regional Expanded Broadband

CAMDEN

CHOWAN

CURRITUCK

DARE

GATES

HYDE

PASQUOTANK

PERQUIMANS

TYRRELL

WASHINGTON

COLUMBIA

CRESWELL

DUCK

EDENTON

ELIZABETH CITY

GATESVILLE

HERTFORD

KILL DEVIL HILLS

KITTY HAWK

MANTEO

NAGS HEAD

PLYMOUTH

ROPER

SOUTHERN SHORES

WINFALL

The Albemarle Commission, also known as Region R of the Council of governments, supports the following goal;

Continue to seek legislation, funding, and other efforts to expand digital infrastructure/broadband capability to the unserved and under-served areas of the state. Promote enhanced connectivity for all residents to ensure telemedicine (physical and mental), distance learning, promote economic development, and to help with social isolation.

We, as a 10-county region, support all efforts to gain affordable, dependable, high-speed broadband for our region and the state of North Carolina.



10. Staff Reports

Area Agency on Aging IMPACT Report

August 2020

Area Agency on Aging Updates:

Service Updates:

The Area Agency on Aging (AAA) staff continue to provide services and supports to older adults and their caregivers throughout the region.

Beginning in September, in-home visits can resume as long as clients are comfortable with staff coming into the home and as long as staff are wearing appropriate PPE to protect our clients. If our clients prefer to make porch visits or to do telephone assessments, staff will make those accommodations to ensure their safety.

In August 2020, the AAA provided the following services to older adults, 60+, in our 10-county region through the Home and Community Care Block Grant (HCCBG):

- 1,084 hours of in-home aide services
- 52 general and medical transportation trips in nine counties-
Due to COVID-19, some transit providers are providing limited services with HCCBG funds.

CARES Funding

The AAA has approved \$34,200.00 in CARES funding to date for local providers, senior centers and in-house purchases for PPE, and bulk cleaning supplies for senior centers and congregate nutrition programs. Funding will remain open for providers and local programs. The AAA will also begin considering request from nonprofits, older adults and other provider agencies that provide supportive services to seniors throughout the region. For questions about the CARE funding, please contact Ashley Lamb (252-404-7088) or Laura Alvarico (252-404-7078).



Updates & Reminders:

Operation Fan Heat Relief-

Fans are still available for older and disabled adults who have inadequate or no cooling systems this summer. For more information or to find out who the contact person is in your county, contact Ashley Lamb at 252-404-7088.

Feel free to contact our office if you have any questions or concerns about the Area Agency on Aging or senior services available in your community!

Laura Alvarico, MBA

AAA Director

252-404-7078

lalvarico@accog.org

Stay informed!! Like us on Facebook

@albemarlecommissionaaa



Senior Nutrition Program:

The Senior Nutrition Program has increased the number of meals that we are serving significantly in response to COVID-19.



62%

Home Delivered Meals (HDM): As of September 8, we have seen an increase in the HDM program by **62%** throughout the region. We are currently serving **523** older adults daily on the HDM program. That's up from 328 before March 16.

Pick-Up Program: Since our congregate meals programs are still closed for the foreseeable future, we continue to offer the pick-up program in many of our counties. This program continues to increase weekly. We are currently serving **359** clients throughout the region.

In the month of August we served the following meals throughout the region:

- **11,892** - Home Delivered Meals
- **7,523** - Pick-Up Meals



The AAA partnered with the Elizabeth City Senior Center and the Downtown Market to pack and distribute over 760 produce bags for older adults in all 10 counties throughout the region!

Over the past 6 months we have increased our services by **over 60%** to serve additional older adults in need in our community!

We can't STOP NOW! We need YOUR HELP!!

Home Delivered Meals Volunteers are needed throughout the region!

For more information contact:

Laura Rollinson, Volunteer & Administrative Coordinator
lrollinson@accog.org or 252-404-7091

More than a Meal...

We were able to assist nearly **60** older adults with personal care needs such as personal hygiene items, hand soap, toilet paper, paper towels, hand sanitizer, and incontinent supplies and additional food during the month of August!

In partnership with a community group in Herford who is feeding homebound, older adults in the Town of Herford on the weekends, we provided over **264** meals in August.

We currently have **57** clients on the Mom's Meals program throughout the region. These clients are either waiting for the traditional HDM program or live in an area that we do not currently serve.

Thanks to a Meals on Wheels grant, to date we have been able to provide flea and tick control for **25** homebound clients who are unable to obtain the necessary medication to protect their beloved pets from these harmful parasites. In total, we have provided **39** pets with 6 months' worth of medication.

All Congregate and Home Delivered Meals Clients continue to get telephone reassurance telephone calls weekly to make sure they are doing well. Thank you to our local senior centers for partnering with us to make this possible

Volunteers continue to make friendly visits when delivering meals to check on our clients.



Family Caregiver Support Program:

The Family Caregiver Support Program (FCSP) program has been coordinating with the UNC School of Medicine to collaborate on a research study entitled, "Mindful Coping and Communication in Caregiving". This study targets African American caregivers who provide regular care to someone living with Alzheimer's Disease or dementia in Eastern NC. The FCSP has identified appropriate clients who were willing to participate in the study. The Family Caregiver Resource Specialist has been asked to serve on the Community Advisory Board for this project and will be participating in Zoom meetings and calls to discuss the needs of our communities. Additionally, the UNC School of Medicine will be partnering with the AAA to provide a webinar which will be available to our regional caregivers on this same subject in November 2020.

Long-Term Care Ombudsman Program:

Below is a breakdown of cases/complaints received in August by our Long Term Care Ombudsman:

- 8 cases and 31 complaints involving 5 different facilities
- 4 cases were referred to regulatory (State or local Adult Home Specialist/DSS)
- 1 case is still active
- Complaints include:
- Gross neglect
- Dignity and respect (multiple complaints)
- Lack of incontinence care (multiple complaints)
- Medication administration (not giving medications as ordered)
- Resident's symptoms unattended, resulting in decline in condition
- Improper discharge by facility (x 2)
- Physical restraint of resident
- Lack of response to complaints/concerns from staff/administration (multiple complaints)
- Not having appropriate equipment to provide care
- Retaliation for expressing concerns (multiple complaints)
- Access to information/records
- Not allowing resident to choose own physician
- Not providing appropriate hydration

Additionally, our Ombudsman has also distributed the following information or participated in the following activities in August:

- Legislative Priorities Team Meeting (chair) – 8/10/20
- RLTCO Association Meeting – 8/19/20
- RAC/STHL meeting – 8/17/20
- Voting Information guidelines to facility providers (info to residents in September)
- Activity items order (part 1) for facilities

Special Outreach:



The AAA purchased a limited amount of companion pets as a way to combat social isolation and loneliness throughout our region. Additionally, the FCSP will be distributing them to caregivers who are caring for individuals with Alzheimer's Disease or related dementias throughout the region and the Ombudsman program will be delivering them to residents of Long Term Care Residents.

Our Intern from Elizabeth City State University will be working with our Family Caregiver Resource Specialist to assess the effectiveness of these interactive robotic pets. For more information, contact Laura Alvarico at lalvarico@accog.org.

ALBEMARLE RURAL PLANNING ORGANIZATION

PROGRAM HIGHLIGHTS

September 2020

COVID-19 UPDATE

The ARPO program continues to fully function inside and outside of the office setting and all ARPO related meetings continue to be held via Zoom, Microsoft Teams and other teleconferencing avenues.

SAFE ROUTES TO SCHOOLS GRANT

The Safe Routes to Schools grant continues to move forward. The website is complete and has been shared with our partners throughout the region. The link to the website is www.ncvisionzero.org/arpo/ and it provides bicycle and pedestrian safety information for the public and also includes links to the social media graphics which have been completed. Part of our project included advertising the project as well. In 8 days, we have reached over 4,000 people with a paid ad on Facebook. We will also be holding a ‘virtual’ art contest for students in K-8th grade. Due to ongoing COVID-19 crowds gathering restrictions, our biggest outreach/ project kickoff effort cannot be held at this time. We hope to be able to hold it the late fall. If we cannot do so, we may have to do the campaign, virtually, through the news media. Unless travel and social distancing are restricted for months to come, I still do not foresee any issue with all deliverables, in year 1, being completed. Tracy Anderson, from NC State/ITRE will be presenting our project at the NCARPO meeting which will be held virtually on October 29, 2020.

LEAD PLANNING AGENCY (LPA) AGREEMENT

At the request of COG Directors, the NCARPO President submitted our comments on the new Lead Planning Agency (Albemarle Commission) agreement in late May. We have still not heard back from the NCDOT so I am unsure when this will come before the Board of Delegates for your review and approval.

GREAT TRAILS STATE PLAN

Public input is needed on Great Trails State Plan which would link trails in all 100 N.C. counties. The public can provide feedback by taking an interactive map survey and a 10-question survey. The links have been provided in my Friday transportation updates. If you would like to participate in the surveys, please let me know and I will provide you the information.

NCDOT BICYCLE AND PEDESTRIAN GRANT

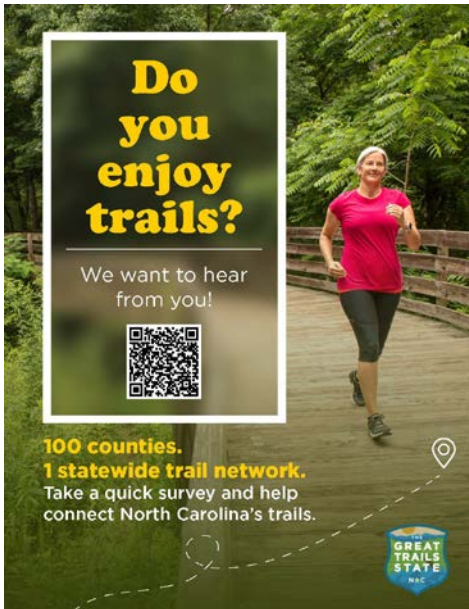
In late July, I was asked to serve on the NCDOT's Bicycle and Pedestrian Planning Grant awards committee. This grant opportunity is for funding to draft Bicycle or Pedestrian plans and the ARPO has one-member municipality that has applied. I have reviewed and scored 25 grant applications from throughout the state. On September 15, 2020 I will attend a virtual workshop where we will discuss and rank the applications.

I95 CORRIDOR COALITION MILEAGE-BASED USER FEE PILOT PROGRAM

I continue to participate in the I-95 corridor Coalition Mileage-based user fee study pilot program. The pilot will help provide key insights to policymakers as they consider how to pay for our roads and bridges in the future. The pilot runs through the end of December.

PRIORITIZATION 6 (P6)

All of the projects for Prioritization 6 were entered in August. This included mapping the projects and completing their related identified needs statements. The NCDOT Strategic Prioritization Office (SPOT) will begin reviewing and scoring projects this fall. The Transportation Improvement Program (TIP) unit will program statewide projects in May of 2021. Some timelines have changed and may continue to change due to COVID-19. I will keep the Board of Delegates as well as the ARPO RTCC and RTAC informed of any changes.



NCDOT BUDGET

Secretary Boyette addressed the NCDOT budgetary issues during the recent NCDOT Board of Transportation meeting. As you may recall, an audit showed DOT overspent its budget by \$743 million and when COVID-19 hit, they were losing close to \$100,000,000 per month in gas tax revenue. Boyette told the board the department's finances have now stabilized and to expect a conservative spend plan this year. The budget will be based on revenues in hand. Boyette said many projects will show as delayed as the division works with local staff and metropolitan and rural planning organizations on project revisions and if revenues return to pre-COVID-19, pre-storm levels, the state they will be ready to reactivate projects as money becomes available.

PROJECT REPROGRAMMING

In light of the COVID-19 pandemic, the passage of House Bill 77 into law, and project cost increases received over the past year, the NCDOT recently performed a reprogramming exercise to ensure the STIP remains fiscally constrained. The funding table for projects within the ARPO as a result of this reprogramming effort, along with parameters considered during the process is attached.

NCDOT MOWING SCHEDULE

In late August, I provided the Board of Delegates, County Managers and the ARPO RTAC and RTCC the NCDOT roadside schedule. You may recall, mowing was only being completed three (3) times this summer due to NCDOT budget constraints. The NCDOT intends to mow again in September if funds allow. The roadsides, in northeastern North Carolina grow fast due to the mass agriculture and excellent soils so roadside knew the chedule change would be a challenge in our region. The NCDOT Roadside Unit maintains a mowing log each time a roadside is mowed and can provide those to you if you would like to review them.

ALBEMARLE RURAL PLANNING ORGANIZATION

ALBEMARLE RURAL PLANNING ORGANIZATION

[illegible][illegible]

ALBEMARLE RURAL PLANNING ORGANIZATION

[illegible]

ALBEMARLE RURAL PLANNING ORGANIZATION

TYPE OF WORK / ESTIMATED COST IN THOUSANDS / PROJECT BREAKS

[illegible]

DESIGN BUILD PROJECT - NORTH CAROLINA TURNPIKE AUTHORITY PROJECT - GARVEE BOND FUNDING \$129 M; PAYBACK FY 2022-2036.												
<input checked="" type="checkbox"/>	VARIOUS	R-5781	DIVISION 1 PROGRAM TO UPGRADE INTERSECTIONS TO COMPLY WITH THE	4355	3855	TA	C	400				
<input type="checkbox"/>						S	C	100				

CHOWAN
CURRITUCK
DARE
GATES
HERTFORD
HYDE
MARTIN
NORTHAMPTON
PASQUOTANK
PERQUIMANS
TYRRELL
WASHINGTON

[illegible]

<input checked="" type="checkbox"/>	US 158	U-4438	0.6	89924	89924
	CAMDEN	US 17 BUSINESS (NORTH ROAD STREET) TO			
	PASQUOTANK	EAST OF PASQUOTANK RIVER IN ELIZABETH			
		CITY. RECONSTRUCT ROADWAY AND			
		REPLACE BRIDGE 690019.			

[illegible][illegible]

SW	US 158	B-5937	REHABILITATE BRIDGE 260016 OVER CURRITUCK SOUND.	30100	30100
<input checked="" type="checkbox"/>	CURRITUCK				
UNDER CONSTRUCTION					
REG	US 264	B-5942	REHABILITATE BRIDGE 470020 OVER INTRACOASTAL WATERWAY.	1210	1210
<input checked="" type="checkbox"/>	HYDE				
UNDER CONSTRUCTION					

DIV - Division Category EX - Exempt Category
 HF - State Dollars (Non STI) REG - Regional Category
 SW - Statewide Category TRN - Transition Project

ALBEMARLE RURAL PLANNING ORGANIZATION

TOTAL PRIOR PROJ YEARS COST COST (THOU)										TYPE OF WORK / ESTIMATED COST IN THOUSANDS / PROJECT BREAKS																																																													
COMMITTED /NON		ROUTE/CITY		ID	LOCATION / DESCRIPTION		LENGTH	FUND		FY 2020		FY 2021		FY 2022		STATE TRANSPORTATION IMPROVEMENT PROGRAM					DEVELOPMENTAL PROGRAM					UNFUNDED FUTURE YEARS																																													
		COUNTY		NUMBER												FY 2023					FY 2024					FY 2025					FY 2026					FY 2027					FY 2028					FY 2029					FY 2030					FY 2031					FY 2032										
<input checked="" type="checkbox"/>		BRIDGE PROJECTS																																																																					
<input checked="" type="checkbox"/>		NC 12		B-5610	REPLACE BRIDGE 270008 OVER CANAL.			1574		100		NHPB				R		70																																																					
		DARE										NHPB								C					1404																																														
<input checked="" type="checkbox"/>		NC 12		B-2500	REPLACE BRIDGE 270011 (HERBERT C. BONNER BRIDGE) OVER OREGON INLET AND NC 12 IMPROVEMENTS.		2.7	513209		513209		PRE STI		TRN		AB		PHASE II, SHORT-TERM IMPROVEMENTS AT PEA ISLAND. - COMPLETED																																																					
		DARE										PRE STI		TRN		B		PHASE II, LONG-TERM IMPROVEMENTS AT RODANTHE. - UNDER CONSTRUCTION																																																					
<input checked="" type="checkbox"/>		NC 32		B-5507	REPLACE BRIDGE 200024 OVER WARWICK CREEK, BRIDGE 200020 OVER DILLARD CREEK, AND BRIDGE 200021 OVER SAND RUN.			6307		6307																																																													
		CHOWAN																																																																					
<input checked="" type="checkbox"/>		US 17 BUSINESS/ NC 37		R-4467	FROM SOUTH OF PERQUIMANS RIVER BRIDGE TO NORTH OF NC 37. REPLACE BRIDGE 710008.		0.4	85359		21942		T				PE		154		PE		154		PE		154		PE		154		PE		154		PE		154		PE		154		PE		462																									
												T		CB		476		CB		238		CB		238		CB		238		CB		238		CB		238		CB		238		CB		238																											
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												T		C		6297																																																							
<input checked="" type="checkbox"/>		SR 1338 (WYNE FORK ROAD)		B-5606	REPLACE BRIDGE 710011 OVER RACCOON CREEK.			3150		1314		T				PE		26		PE		26		PE		26		PE		26		PE		26		PE		26		PE		78																													
												T				CB		76		CB		76		CB		76		CB		76		CB		76		CB		76		CB		228																													
												T		C		306																																																							
<input checked="" type="checkbox"/>		PROVIDENCE ROAD		B-6053	REPLACE BRIDGE 690034 OVER KNOBBS CREEK TRIBUTARY IN ELIZABETH CITY.			875				BGOFF				R		40																																																					
												L				R		10																																																					
												BGOFF				U		40																																																					
												L				U		10																																																					
												BGOFF														C		400																																											
												L														C		375																																											
<input checked="" type="checkbox"/>		SR 1143 (SLADESVILLE CREDL ROAD)		BR-0237	REPLACE BRIDGE 470036 OVER SMITH CREEK.			800		800																																																													
<input checked="" type="checkbox"/>		SR 1143 (SLADESVILLE CREDL ROAD)		BR-0234	REPLACE BRIDGE 470035 OVER CREEK.			1000		1000																																																													

ALBEMARLE RURAL PLANNING ORGANIZATION

COMMITTED /NON	ROUTE/CITY COUNTY	ID NUMBER	LOCATION / DESCRIPTION	LENGTH	TOTAL PRIOR PROJ YEARS COST COST (THOU) (THOU)		FUNDS	TYPE OF WORK / ESTIMATED COST IN THOUSANDS / PROJECT BREAKS																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
					FY 2020	FY 2021		FY 2022	STATE TRANSPORTATION IMPROVEMENT PROGRAM					DEVELOPMENTAL PROGRAM					UNFUNDED FUTURE YEARS																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
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		EE-4901	ECOSYSTEMS ENHANCEMENT PROGRAM FOR DIVISION 1 PROJECT MITIGATION.		22095	22095																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					

IN PROGRESS

<input checked="" type="checkbox"/> HIGHWAY SAFETY PROJECTS	<input type="checkbox"/> VARIOUS	HS-2001	SAFETY IMPROVEMENTS AT VARIOUS LOCATIONS IN DIVISION 1.											
	DIV													
	BERTIE													
	CAMDEN													
	CHOWAN													
	CURRITUCK													
	DARE													
	GATES													
	HERTFORD													
	HYDE													
	MARTIN													
	NORTHAMPTON													
	PASQUOTANK													
	PERQUIMANS													
	TYRRELL													
	WASHINGTON													

PROGRAMMED FOR PRELIMINARY ENGINEERING ONLY. INDIVIDUAL PROJECTS AND FUNDING TO BE REQUESTED IN THE FUTURE AS NEEDED.

<input checked="" type="checkbox"/>	<input type="checkbox"/> VARIOUS	W-5201	DIVISION 1 RUMBLE STRIPS, GUARDRAIL SAFETY AND LIGHTING IMPROVEMENTS AT SELECTED LOCATIONS.		695	695								
	BERTIE													
	CAMDEN													
	CHOWAN													
	CURRITUCK													
	DARE													
	GATES													
	HERTFORD													
	HYDE													
	MARTIN													
	NORTHAMPTON													
	PASQUOTANK													
	PERQUIMANS													
	TYRRELL													
	WASHINGTON													

DIVISION PURCHASE ORDER CONTRACT (DPOC) - IN PROGRESS

DIV - Division Category	EX - Exempt Category
HF - State Dollars (Non STI)	REG - Regional Category
SW - Statewide Category	TRN - Transition Project

ALBEMARLE RURAL PLANNING ORGANIZATION

COMMITTED / NON		ROUTE/CITY	ID	NUMBER	LOCATION / DESCRIPTION	LENGTH	TOTAL PROJ COST (THOU)	PRIOR YEARS COST (THOU)	TYPE OF WORK / ESTIMATED COST IN THOUSANDS / PROJECT BREAKS												UNFUNDED FUTURE YEARS			
		COUNTY							FUNDS	FY 2020	FY 2021	FY 2022	STATE TRANSPORTATION IMPROVEMENT PROGRAM					DEVELOPMENTAL PROGRAM						
													FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032		
<input checked="" type="checkbox"/>		VARIOUS		W-5701	SAFETY IMPROVEMENTS AT VARIOUS LOCATIONS IN DIVISION 1.		1670	970	HSIP	R	30	DIV												
									HSIP	C	180	DIV												
									HSIP	R	30	RE												
									HSIP	C	180	RE												
									HSIP	R	40	SW												
									HSIP	C	240	SW												
																				</				

ALBEMARLE RURAL PLANNING ORGANIZATION

COMMITTED /NON		ROUTE/CITY	ID	LOCATION / DESCRIPTION		LENGTH	TOTAL PRIOR PROJ YEARS COST (THOU)		FUNDS	FY 2020	FY 2021	FY 2022	STATE TRANSPORTATION IMPROVEMENT PROGRAM							DEVELOPMENTAL PROGRAM							UNFUNDED FUTURE YEARS			
		COUNTY	NUMBER					(THOU)					FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032								
FERRY PROJECTS																														
<input checked="" type="checkbox"/>		NC 12	F-5702	HATTERAS FERRY DOCK IN DARE COUNTY TO OCRACOKE FERRY DOCKS IN HYDE COUNTY. CONSTRUCT TWO PASSENGER FERRIES TO BE USED ALONG NEW ROUTE. IMPLEMENT TRANSIT SYSTEM TO AID PASSENGERS ON OCRACOKE ISLAND.			6700	6700		DIV A	HATTERAS PARKING LOT IMPROVEMENTS AND CONNECTIVITY MEASURES, HATTERAS LOADING FACILITY - UNDER CONSTRUCTION - WORK ACCOMPLISHED UNDER F-5702B.																			
DIV		DARE HYDE								DIV B	OCRACOKE PEDESTRIAN WAITING AND ACCESS ACCOMMODATIONS - UNDER CONSTRUCTION																			
										DIV C	CONSTRUCT TWO PASSENGER FERRIES - UNDER CONSTRUCTION																			
										DIV E	HATTERAS AND OCRACOKE DOCK IMPROVEMENTS - UNDER CONSTRUCTION - WORK ACCOMPLISHED UNDER F-5702B.																			
OTHER FUNDS ARE FROM STATE APPROPRIATION7355																														
<input checked="" type="checkbox"/>		NC 12	F-5700	CONSTRUCT RIVER CLASS FERRY.			13313	13313																						
DIV		DARE HYDE	F130003																											
UNDER CONSTRUCTION																														
<input checked="" type="checkbox"/>		NC 12	F-5704	CEDAR ISLAND - OCRACOKE FERRY. REPLACE M/V SILVER LAKE SOUND CLASS FERRY			18000		T																					
DIV		CARTERET HYDE	F130013												C	18000														
UNDER CONSTRUCTION																														
<input checked="" type="checkbox"/>		NC 45	F-5003	SWAN QUARTER VISITORS CENTER. REPLACEMENT.			2771	2771																						
TRN		HYDE																												
UNDER CONSTRUCTION																														
<input checked="" type="checkbox"/>		VARIOUS	F-5703	REPLACEMENT VESSEL (SUPPORT FLEET) FOR TUGS AND BARGES			11600	6250	T		C	3250	A																	
DIV		BEAUFORT	F130001						T		C	2100	B																	
		BERTIE								DIV A	Z-DRIVE TOWING AND PUSHING TUG - UNDER CONSTRUCTION																			
		BRUNSWICK								DIV B	TWO SUPPORT/ANCHOR TUGS, ONE SUPPORT TUG, THREE BARGES - UNDER CONSTRUCTION																			
		CAMDEN																												
		CARTERET																												
		CHOWAN																												
		Craven																												
		CURRITUCK																												
		DARE																												
		DUPLIN																												
		GATES																												
		GREENE																												
		HERTFORD																												
		HYDE																												
		JONES																												
		LENOIR																												
		MARTIN																												
		NEW HANOVER																												
		NORTHAMPTON																												
		ONslow																												
		PAMLICO																												
		PASQUOTANK																												
		PENDER																												
		PERQUIMANS																												
		PITT																												
		SAMPSON																												
		TYRRELL																												
		WASHINGTON																												

DIV - Division Category	EX - Exempt Category
HF - State Dollars (Non STI)	REG - Regional Category
SW - Statewide Category	TRN - Transition Project

ALBEMARLE RURAL PLANNING ORGANIZATION

[illegible]

ALBEMARLE RURAL PLANNING ORGANIZATION

COMMITTED /NON		ROUTE/CITY	ID NUMBER	LOCATION / DESCRIPTION	LENGTH	TOTAL PROJ COST		TYPE OF WORK / ESTIMATED COST IN THOUSANDS / PROJECT BREAKS										UNFUNDED FUTURE YEARS			
						YEARS COST (THOU)	FUNDS	STATE TRANSPORTATION IMPROVEMENT PROGRAM					DEVELOPMENTAL PROGRAM								
		COUNTY						FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	
PASSENGER RAIL PROJECTS																					
<input checked="" type="checkbox"/>		VARIOUS	RC-2001	TRAFFIC SEPARATION STUDY IMPLEMENTATION AND CLOSURES IN DIVISION 1.																	
DIV		BERTIE																			
		CAMDEN																			
		CHOWAN																			
		CURRITUCK																			
		DARE																			
		GATES																			
		HERTFORD																			
		HYDE																			
		MARTIN																			
		NORTHAMPTON																			
		PASQUOTANK																			
		PERQUIMANS																			
		TYRRELL																			
		WASHINGTON																			

PROGRAMMED FOR PRELIMINARY ENGINEERING ONLY. INDIVIDUAL PROJECTS AND FUNDING TO BE REQUESTED IN THE FUTURE AS NEEDED.					
<input checked="" type="checkbox"/>	DIV	<input type="checkbox"/>	VARIOUS	RX-2001	HIGHWAY-RAIL GRADE CROSSING SAFETY IMPROVEMENTS IN DIVISION 1.
			BERTIE		
			CAMDEN		
			CHOWAN		
			CURRITUCK		
			DARE		
			GATES		
			HERTFORD		
			HYDE		
			MARTIN		
			NORTHAMPTON		
			PASQUOTANK		
			PERQUIMANS		
			TYRRELL		
			WASHINGTON		

PROGRAMMED FOR PRELIMINARY ENGINEERING ONLY. INDIVIDUAL PROJECTS AND FUNDING TO BE REQUESTED IN THE FUTURE AS NEEDED.				
<input checked="" type="checkbox"/>	<input type="checkbox"/>	VARIOUS	Y-5801	TRAFFIC SEPARATION STUDY IMPLEMENTATION AND CLOSURES IN DIVISION 1.
DIV		BERTIE		
		CAMDEN		
		CHOWAN		
		CURRITUCK		
		DARE		
		GATES		
		HERTFORD		
		HYDE		
		MARTIN		
		NORTHAMPTON		
		PASQUOTANK		
		PERQUIMANS		
		TYRRELL		
		WASHINGTON		

INDIVIDUAL PROJECTS AND FUNDING TO BE REQUESTED IN THE FUTURE AS NEEDED.

DIV - Division Category	EX - Exempt Category
HF - State Dollars (Non STI)	REG - Regional Category
SW - Statewide Category	TRN - Transition Project

ALBEMARLE RURAL PLANNING ORGANIZATION

COMMITTED /NON		ROUTE/CITY	ID	LOCATION / DESCRIPTION	LENGTH	TOTAL PROJ COST (THOU)	PRIOR YEARS COST (THOU)	FUNDS	FY 2020	FY 2021	FY 2022	TYPE OF WORK / ESTIMATED COST IN THOUSANDS / PROJECT BREAKS							UNFUNDED FUTURE YEARS			
		COUNTY	NUMBER									STATE TRANSPORTATION IMPROVEMENT PROGRAM				DEVELOPMENTAL PROGRAM						
												FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	
PASSENGER RAIL PROJECTS																						
<input checked="" type="checkbox"/>		VARIOUS	Z-5801	HIGHWAY-RAIL GRADE CROSSING SAFETY IMPROVEMENTS IN DIVISION 1.																		
DIV		BERTIE																				
		CAMDEN																				
		CHOWAN																				
		CURRITUCK																				
		DARE																				
		GATES																				
		HERTFORD																				
		HYDE																				
		MARTIN																				
		NORTHAMPTON																				
		PASQUOTANK																				
		PERQUIMANS																				
		TYRRELL																				
		WASHINGTON																				
INDIVIDUAL PROJECTS AND FUNDING TO BE REQUESTED IN THE FUTURE AS NEEDED.																						

DIV - Division Category	EX - Exempt Category
HF - State Dollars (Non STI)	REG - Regional Category
SW - Statewide Category	TRN - Transition Project



Proudly serving Northeastern NC Counties and Municipalities:

Camden, Chowan, Currituck, Dare, Gates, Hyde, Pasquotank, Perquimans, Tyrrell, Washington, Creswell, Duck, Edenton, Elizabeth City, Gatesville, Hertford, Kill Devil Hills, Kitty Hawk, Manteo, Nags Head, Plymouth, Roper, Southern Shores and Winfall

**The Albemarle Commission
Monthly Financial Report
For the Month Ending August 31, 2020**

Program Accounts				
	Budget	YTD Expenditures	MTD Expenditures	Available Budget
210 - Indirect Fund	\$ 558,017.00	\$ 81,643.00	\$ 44,492.00	\$ 476,374.00
220 - General Transfer Fund	131,984.00	8,022.00	8,022.00	123,962.00
220 - CWMTF Grant	\$10,885.00	\$2,056.00	\$1,859.00	\$ 8,829.00
220 - Safe Routes to School Grant	\$98,197.00	\$0.00	\$0.00	\$ 98,197.00
320 - Economic Development Admin	\$ 100,000.00	\$ 5,557.00	\$ 4,782.00	\$ 94,443.00
365 - Dept. of Transportation (RPO)	\$ 144,531.00	\$ 20,988.00	\$ 10,514.00	\$ 123,543.00
520 - Aging Program	\$ 3,615,258.00	\$ 398,838.00	\$ 264,526.00	\$ 3,216,420.00
820 - Revolving Loan Fund	\$21,175.00	\$0.00	\$0.00	\$ 21,175.00
Workforce Development				
735 - WD-Adult	\$ 1,163,697.00	\$ 121,745.00	\$ 81,562.00	\$ 1,041,952.00
735 - WD-Dislocated Worker	\$ 591,166.00	\$ 50,116.00	\$ 35,373.00	\$ 541,050.00
790 - WD Administrative Fund	\$ 291,381.00	\$ 32,870.00	\$ 15,692.00	\$ 258,511.00
810 - WD Youth	\$ 956,697.00	\$ 95,502.00	\$ 58,788.00	\$ 861,195.00
814 - WD - Special Grants/Projects	\$ 361,466.00	\$ 19,688.00	\$ 12,168.00	\$ 341,778.00
	\$ 3,364,407.00	\$ 319,921.00	\$ 203,583.00	\$ 3,044,486.00
NOTE: MTD amounts are included in the YTD amounts.				
Total	\$ 8,044,454.00	\$ 837,025.00	\$ 537,778.00	\$ 7,207,429.00

Bank Accounts

Talking Points

* Report is based on the August 2020 Revenue & Expenditure Report.

*MTD Expenditures are included in the YTD Expenditures.

* Budget amounts include 2-year fund amounts for some programs.

*Overall, 10%** of total budget has been spent. Breakdown by program/fund is listed below:

- Indirect - 14%
- General Transfer Fund - 6%
- CWMTF Grant - 19%
- Safe Routes to School Grant - 0%
- Economic Development Admin - 6%
- RPO - 14%
- Aging & Senior Nutrition - 11%
- Workforce Development - 10%

**Workforce Development has \$645,190 of their budget earmarked for Carry Forward to next fiscal year, making their actual YTD budget spent 12%.

Ending Balance as of 08-31-2020	
Wells Fargo - Commercial Checking	
Public Funds	\$ 186,719.16
Wells Fargo - Money Market	\$ 342,345.93
NC Cash Management	\$ 1,467,379.31
NC Cash Management - EDA Acct	\$ 19,521.84
Atlantic Union-AAA Senior Nutrition	\$ 5,829.08 (as of 8/31/2020)

**Albemarle Commission Projected
FY 2020 - 2021 Budget Overview
as of September 1, 2020**

PROGRAMS	2020-21 Budget	2020-21 Updated Budget	CHANGE
INDIRECT FUND	\$ 558,017	\$ 497,763	\$ (60,254)
GENERAL TRANSFER FUND	\$ 131,984	\$ 131,984	\$ -
SPECIAL GRANTS - CWMIT	\$ 10,885	\$ 10,885	\$ -
EDA PLANNING GRANT	\$ 100,000	\$ 100,000	\$ -
EDA CARES ACT	\$ -	\$ 200,000	\$ 200,000
SAFE ROUTES TO SCHOOL GRANT	\$ 98,197	\$ 98,197	\$ -
ALBEMARLE RPO	\$ 144,531	\$ 144,531	\$ -
AREA AGENCY ON AGING & SENIOR NUTRITION	\$ 3,615,258	\$ 3,615,258	\$ -
WORKFORCE DEVELOPMENT	\$ 3,364,407	\$ 3,364,407	\$ -
REVOLVING LOAN PROGRAM	\$ 21,175	\$ 21,175	\$ -
TOTAL ALBEMARLE COMMISSION BUDGET	\$ 8,044,454	\$ 8,184,200	\$ 139,746

This budget is based upon NON-APPROVED Budget Modification which the board will act upon in October.

SEE THE NEXT PAGE TO GET A FULL DISCLOSURE AS TO CHANGE ITEMS. ALSO, I HAVE GIVEN AN INDEPTH EXPLANATION AS TO OUR BUDGET PROCESS INCLUDING THE WORK FORCE CARRYFORWARD THAT WILL BE RECOGNIZED IN NOVEMBER, 2020.

Albemarle Commission

FY 2020 - 2021 Budget Overview

PROGRAMS	2019-20 BUDGET	2020-21 PROPOSED	CHANGE	% CHANGE
INDIRECT FUND	\$ 452,997	\$ 558,017	\$ 105,020	24%
GENERAL TRANSFER FUND	\$ 131,314	\$ 131,984	\$ 670	1%
SPECIAL GRANTS - CWMT	\$ 42,903	\$ 10,885	\$ (32,018)	-75%
ECONOMIC DEVELOPMENT ADMINISTRATION	\$ 112,125	\$ 100,000	\$ (12,125)	-11%
SAFE ROUTES TO SCHOOL GRANT	\$ -	\$ 98,197	\$ 98,197	100%
ALBEMARLE RPO	\$ 144,531	\$ 144,531	\$ -	0%
AREA AGENCY ON AGING & SENIOR NUTRITION	\$ 2,912,132	\$ 2,923,923	\$ 11,791	0%
WORKFORCE DEVELOPMENT	\$ 3,184,754	\$ 3,213,245	\$ 28,491	1%
REVOLVING LOAN PROGRAM	\$ 65,500	\$ 21,175	\$ (44,325)	-68%
TOTAL ALBEMARLE COMMISSION BUDGET	\$ 7,046,256	\$ 7,201,957	\$ 155,701	2%

Major Changes

A majority of the Indirect Fund increase stems from the new Special Projects Administrator position and a salary and space study, all funded by our unrestricted fund balance.

Additional increases in the Indirect Fund are a result of COLA increases, and projected insurance increases. All Indirect expenses are covered by current year revenues, except as noted above.

Special Grants - The work on the Clean Water Management Trust Fund Grant is scheduled to complete in November.

The Safe Routes to School Grant is the new 3 year grant approved by the Board. The above amount is the allocation for one year. Workforce Development is seeing an increase in projected revenues from additional Finish Line Grant money, as well as Infrastructure Funds, which were not in the previous year's original budget.

The Revolving Loan Program has been discontinued. The proposed budget reflects the expected revenues from the 3 remaining loans in the form of loan payments and interest.

BUDGET OVERVIEW

For our FY 2020-2021 Budget Overview, the budget as approved with a budget amendment in August 2020, currently yields a budget of \$8,044,454. There are currently two outstanding items that, when approved via budget amendment, will increase our budget to \$8,184,200 which is listed now as our PROJECTED budget amount. In August there were budget amendments which allowed us to increase our budget by the CARES ACT funding that went directly into AAA services. The two pending items that were on the August PROJECTED budget, that have not been finalized and board amended are: the new CARES ACT of \$400,000 which is a two year grant, thus only \$200,000 shows up on the 2020-2021 Projected Budget and the reduction of Indirect Funding for a Special Project Administrator by the amount of \$60,254 since that amount will now be absorbed in the \$200,000 grant. There is a small amount of different in the Projected amount for August versus September, that has been resolved thus that projected amount was only that, PROJECTED in August. No board action was taken on that small amount and hence has been removed.

The \$200,000 CARES Grant and the \$60,254 Indirect Fund reduction has not been voted on pending the actual budget. Once the amendment is passed, a new budget insertion is made to establish the new budget line items. Since we had not received final notification from EDA until the first of September, October inclusion was a reasonable time frame in which to have this budget amendment included thus it still shows as a PROJECTED adjustment in September.

OVERVIEW OF GENERAL BUDGETING

From the viewpoint of budgeting, a standard business operation can budget for their fiscal year based upon various criteria but overall, they project what is coming in and going out and thus their budget performs better or worse than that projection. Rarely does the budget change, only circumstances change leading to an over/under scenario.

Governmental budgeting is a slightly different “animal.” Budgets must be set based upon grants given. Our body, Board of Commission, must then allow our budget to be set once we receive approval of a grant. Thus, if the granting agencies modify what or when they award a grant, only then can an amendment to our budget be presented and then once approved, actually inserted into our current budget.

Therefore, with new grants in a year, there will always be amendments to our operational budget because we receive new monies that were not included in our previous budget. The time lapse of that insertion is due to official notification of award by the grantor, the Board approving the amended budget and setting up the new grant budget items by ARHS (our accounting partner).

If this is a continuation grant, then ARHS has minor work to do and we can present this budget amendment in a 30 to 60-day cycle. If it is a new grant it becomes more like a 60 to 90-day cycle due to the official notice, ARHS technical creation and obviously that our board only meets monthly.

These actions have both a positive and negative response. It is also possible to be notified by a grantor that funding has been cut for whatever reason and we have to adjust our projected budget accordingly.

Beyond the described elements of budgeting as given, there is one other element that must be considered that prevents a Governmental Agency such as AC to have a fixed style of budget. That extra element is one of when grants are awarded. Grants do not all flow with a governmental July 1 to June 30 fiscal year. Nor do they flow on a calendar year basis. To help recognize the oddities, I will explain the budgeting process for Work Force below.

WORK FORCE PROJECTION

The Work Force funding is based upon a two-year cycle and is included in our annual budget. The reason for this is that Work Force can actually use the two-year cycle funding in one year if there is a need to do so, thus the budget reflects the two-year cycle award. Fortunately, at the end of a one-year budget cycle, there are generally funds remaining from the two-year allotment. These funds are then moved into a “Carry Forward” for the next years budget. Simply put, we budgeted all these monies and didn’t use them so we don’t show an overage of income, rather we move them to the next years budget as monies to be used in that budget year. When this occurs, a budget amendment for the current year must occur since actual budget funds as opposed to projected funds are being moved forward from the previous fiscal year budget.

The new governmental allotment occurs in October of each year. Thus, in October or November, a budget amendment will be submitted to the Board that shows our actual allotment, as opposed to our estimated allotment. In other words, the budget that we work from beginning July 1 until the allocation in October is merely an estimated budget based on the prior year and prior year carryforward. Only once the new cycle of funding is announced during the October time frame can we place an “actual” figure in the current year budget. Keep in mind that the government announcement is basically assuring us of funding needed for a two-year cycle but our budget is based upon one year’s action. The key to understand is that the grantor expects us to utilize the allotted funding by the end of the two-year cycle, thus what we do not use this year is carried forward to the next budget year rather than returned to the grantor. Therein is the reasoning for having at least two or three amendments to our budget just for Work Force alone. An amendment in August representing some of the carryforward from the prior fiscal year, an amendment in the October time frame to place the actual allocation for the current year based upon received notification thus adjusting our estimated to actual and fortunately, we have received multiple supplements over the last few years that require an amendment once received.

SUMMATION

Based upon the norms of governmental funding, the only definitive statements that can be made about our budget is that it will likely never be “fixed” and in fact may very well change ever month except for the year end June 30th statement.

In fact, we know that there are potentially more additional funding allotments coming to Work Force during our current budget year, we know that AAA has applied for more funding, a Currituck Soil and Water Conservation District grant has been applied for and will in all likelihood be funded, the TDA Grant request is still outstanding with AC being the flow through and the Commission in general is looking for funding that can further regional programs such as broadband services. Thus, I project we will have more submissions for budget amendments as the year progresses.



Northeastern Workforce Development Board Report to Albemarle Commission Board:
September 2020

Dave Whitmer, NWDB Director

I. **Organization Structure/Staffing:**

We are currently recruiting for a NextGen Career Advisor.

II. **Counts**

Below are numbers from our three NCWorks Career Centers for August:

	New Customers	Total Customers Served	Services Provided
NCWorks Career Center, Chowan County	21	136	343
NCWorks Career Center, Dare County	14	115	405
NCWorks Career Center, Elizabeth City	56	421	1,915
TOTAL	91	672	2,663

Some of the services provided include the following:

- Creating and Posting a resume
- Applying for a job
- Obtaining instructions on how to use NCWorks Online
- Job search assistance and career counseling
- Interview preparation

Current participant counts for WIOA Title I Training and Youth services are as follows:

113 Adults

12 Dislocated Workers

84 Youth

III. Board Organization and Updates

Board Membership:

With the retirement of Michael Twiddy, we currently have one board vacancy. Michael Twiddy represented Higher Education at ECSU. We will work to fill this position.

Committee Updates:

Each of NWDB's Committees (Career Center, NextGen, Finance, and Business Resources & Opportunities) have developed their annual work plan over the past month and will present them to the full board at the September NWDB meeting.

IV. Updates

• Career Centers:

- All NWDB Career Centers remain closed to the public and services continue to be provided virtually. Commerce is strongly advising DWS staff to not return to the Centers until NC moves to Phase 3. We are meeting with the DWS Regional Operations Manager and Center Manager on September 9 to discuss our reopening plan.
- The Elizabeth City Career Center is scheduled to move to the Jordan Plaza on September 18th. Everything is pretty much finished and ready for us to move in. We are all very excited!!!
- The "Drive Through Job Fair" that the Elizabeth City Center hosted for the Sanderling Resort was a huge success. The Sanderling hired 12 people. There was also a front-page Daily Advance Article highlighting the event. We are currently working to do more virtual events. We have started conducting virtual workshops for job seekers and are planning a drive through job fair at the Dare Career Center and in Currituck (in partnership with the Currituck Chamber of Commerce).
- Since the beginning of COVID we have tracked (in a spreadsheet) businesses who had to lay off one or more staff and were being impacted negatively by COVID. There are 129 businesses from our region on this list. We are now organizing a team of staff to reach out to these businesses to see if they have recalled the staff they laid off in the spring and summer and if there is any additional help they need.
- Governor's NCWorks Awards of Distinction for 2020: Are region has won 2 of the 5 Governor's NCWorks Awards of Distinction for 2020!!! NextGen Participant David Meads, won in the category of Outstanding Young Adult and CB's Auto won in the category of Outstanding Employer. These awards are typically presented during the NCWorks Partnership Conference at the Governor's Awards Banquet. This year the conference is being held virtually and the awards will be presented virtually as well. The award recipients receive a letter from the Governor congratulating them on the achievement, a plaque, and a \$500 check. This is a terrific honor for our region and a testament to the outstanding work that our staff do.
- Federal Performance Measures: One of the responsibilities given to the workforce boards in WIOA is to negotiate their federal performance measures (employment rate Q2; employment rate Q4;

median earning, credential attainment, measurable skills gains). The process starts with the state (DWS) negotiating with the Feds for the state performance measures. Once this has been done, DWS negotiates with each of the boards for their local measures. We have completed this process and our performance goals for PY 20 and 21 have been set.

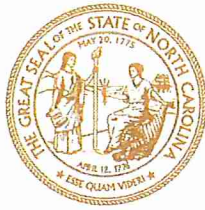
- [Cost Sharing \(Career Center Infrastructure Costs\):](#) We continue working on the cost sharing agreement for PY 2020. All career center partners are required by federal law to share the infrastructure costs of the centers and have to enter into a written agreement to identify the portion of the costs each partner will contribute. The deadline for submitting the Infrastructure Funding Agreement to the Division of Workforce Solutions (signed by all local partners) is September 30. I have acquired almost all of the required signatures from the required partners.
- [Career Pathways:](#) We continue our regional career pathway work. We have created four pathways, three of which have received certification from the NCWorks Commission. The pathways are regional and are intended to be used as a template either as is, or for making improvements to existing local pathways. The pathways were created with input from numerous partners including eight community colleges, ESCU, Economic Developers, CTE Directors, three workforce boards, and employers. You can find more information on our three pathways at the following website: www.nencpathways.org
 - **Our Agriscience/Biotechnology Career Pathway was endorsed by the NCWorks Commission at their virtual meeting on August 13.**
 - **We hosted our Annual NEPZ Career Pathways Leadership Meeting on September 8th. The meeting featured Jessica Englert, Assistant Secretary Division of Workforces Solutions, and success stories from some of our Career Pathways partners.**
- [ACT Certified Work Ready Communities:](#) **Nothing new to report.**

Below is an update on where we are with Work Ready Certification in our region.

 - Gates, Chowan, Perquimans, Washington, Hyde and Tyrrell Counties have been certified.
- [Enhancement Grant:](#) **Nothing new to report**
- [#worklocal:](#) In the effort to expose middle and high school students to local job opportunities & career ladders, NWDB partnered with the Edenton-Chowan School System, College of the Albemarle, and local employers for a photography campaign to take photos of “homegrown employees” that have enjoyed successful careers at various businesses across Chowan County. These photos were enlarged and designed to resonate with students, using the hashtag #worklocal, and were displayed on the walls at John A. Holmes High school. This was a pilot project and we are now working on extending it throughout our region.

Our new Local Career Pathways Facilitator has started working this initiative in Perquimans County. Our plan to replicate this initiative in all 10 counties.

- [Finish Line Grants \(FLG\)](#): FLG's are an initiative from Governor Cooper's administration. They are grants that Community Colleges can apply for in partnership with their workforce boards to help students "cross the finish line". The grants are for students who are at least 50% complete with their academic program and have experienced some type of emergency – such as needing auto repairs, help with rent or utilities, unexpected medical expenses, etc. They can be eligible to receive a grant in the amount of up to \$1,000. **We continue to administer FLG grants in partnership with COA. To date, we have approved 102 grant applications for students. The recipients received tires, money to cover rent, tuition, money for gas, etc.**
- [Facebook](#): If you have not done so already, please like our Facebook page. Every day we post information about everything we are doing throughout the region. <https://www.facebook.com/NWDBworks/>



STATE OF NORTH CAROLINA
OFFICE OF THE GOVERNOR

ROY COOPER
GOVERNOR

August 20, 2020

Mr. David Meads
258 Camp Cale Road
Hertford, NC 27944

Dear Mr. Meads:

It is my pleasure to inform you that you have been selected to receive the *Governor's NCWorks Award of Distinction* for 2020 in the category of Outstanding Young Adult. I commend you for your commitment to education and training.

The Northeastern Workforce Development Board nominated you for this award in recognition of your outstanding accomplishments through the NextGen Youth Services program. You were selected from among many deserving individuals because you embody the goals of the NCWorks program and are a role model for North Carolina's young adults.

Skills and educational attainment are the keys to success in today's global economy. Getting North Carolina job ready requires the continued hard work of people like you, who seek out skills to help prepare North Carolinians for career opportunities across our state.

Again, I congratulate you and wish you success in all your future endeavors.

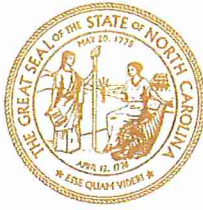
With kind regards, I am

Very truly yours,

A handwritten signature in black ink that reads "Roy Cooper".

Roy Cooper

CC: Erica Banks, NextGen Career Advisor, Northeastern Workforce Development Board
David Whitmer, Board Director, Northeastern Workforce Development Board



STATE OF NORTH CAROLINA
OFFICE OF THE GOVERNOR

August 20, 2020

ROY COOPER
GOVERNOR

Mr. Calvin L. Boone, Jr.
CB's Auto Tire & Service
311 Forest Park Road
Elizabeth City, NC 27909

Dear Mr. Boone:

It is my pleasure to inform you that CB's Auto Tire & Service has been selected to receive the *Governor's NCWorks Award of Distinction* for 2020 in the category of Outstanding Employer. Your company's commitment to helping your staff reach their fullest potential through training provides a strong example for other employers and is good for your company and your community.

Your business was nominated for this award by the Northeastern Workforce Development Board for your demonstrated contributions to the economy and improved workforce opportunities in your community, particularly for young people. CB's Auto Tire & Service was selected from among many deserving businesses across our state because you embody the goals of NCWorks and are a model for North Carolina's employers.

A highly skilled workforce with opportunities for all North Carolina workers is the key to success in today's global economy. Getting North Carolina job ready depends on the continued leadership of dedicated, innovative partners like you.

I thank you for your commitment to our state and wish your business continued success.

With kind regards, I am

Very truly yours,

A handwritten signature in black ink that reads "Roy Cooper".

Roy Cooper

CC: Amber Morse, Business Engagement Coordinator, Northeastern Workforce
Development Board
David Whitmer, Board Director, Northeastern Workforce Development Board

Drive-up job fair connects Sanderling, job-seekers

By Chris Day Multimedia Editor

🕒 08.13.20

A drive-up job fair made it easy for area residents to receive on-the-spot employment offers Thursday. As a bonus, the employer even offered to provide free transportation to and from the work site.

Sanderling Resort held a daylong job fair in the parking lot of the NCWorks building on McArthur Street in Elizabeth City. The resort company had representatives on hand who were taking applications for housekeeping staff and extending offers to several job-seekers.

Two afternoon applicants who received offers were Tekayla Knight and Nancy Britt, both of Edenton. Both said they were pleased with how simple the event made the hiring process.

"It was pretty easy, considering how many people are out of work," said Britt, who has been working in housekeeping for 10 years.

Britt said she has been out of work since November after suffering an injury. The Sanderling offer was the opportunity she needed to get back to work, she said.

One benefit of working for Sanderling is it provides free transportation to and from work to employees who don't live in Duck, which is about an hour's drive from Elizabeth City.

Janice Beasley, the resort's housekeeping director, said the company has been providing that service for nearly 20 years.

Each morning a van meets employees in the public parking lot at Church and Water streets and returns them to their vehicles in the afternoon.

"It's a nice deal," said Britt, adding it's one she and Knight will take advantage of.

Ashley Matthews, who also received a job offer, said she will ride the van to the Sanderling, too.

"My car is currently broken down," she said.

Matthews, who lives in South Mills, said her current job is not providing enough hours. That's why she applied for a housekeeping position with Sanderling. She learned about the job fair on Facebook, just one of several ways NC Works promoted it.

The hiring event was held outdoors from 9 a.m. to 4 p.m. and attracted dozens of job seekers.

"It's going great," said Heidi O'Neal, outreach coordinator for NC Works. That was just before noon and already another three people had received offers to join the Sanderling team.

O'Neal said 21 people had scheduled staggered appointments to speak with Sanderling recruiters. Applications also were taken from residents who happened to see the event signs when driving by the building and stopped in without appointments.

"It's been very successful and they are our only employer today," said O'Neal, referring to Sanderling Resort.

Joining Beasley was Jamie Banjak, a human resources officer for Sanderling Resort. The travel distance between Duck and Elizabeth City is a challenge for the company when it comes to finding potential employees, Banjak said.

"We figured we'd come to them," she said, referring to the job fair.

The event was a normal hiring campaign and unrelated to COVID-19, the Sanderling representatives said.

The pandemic did factor in how the job fair was presented, said O'Neal. For example, she said, the event normally would have been held indoors.

Assisting Sanderling and NC Works were representatives of the Hertford-based Northeastern Workforce Development Board.

Amber Morse, business engagement coordinator for the NWDB, said the group wanted to make the application and hiring process simple for job-seekers.

"We wanted to reduce as many barriers as possible," she said. For example, laptops were available if applicants didn't have a smart phone with them.

Also, the applications, interviews and background checks were all conducted on site.

Morse said businesses can contact her at 252-312-4308.

For more information about job opportunities, text NCWORKS to 56512. The text will be returned with a link to the Northeastern Workforce Development Board's website that includes job search information.



11. Executive Director Report



Executive Director Report by Michael Ervin September 2020

- EDA CARES Act grant is being formatted to work towards the goals as listed in a general recovery effort for our region. The position announcement for a Disaster Recovery/Grant Writer has been made and approximately 6 qualified applicants have submitted resumes. We anticipate that a selection should be made by the end of September.
- The TDAs/Harbor Town Project is still in consideration from EDA. Their funding for the matching portion of this grant remains at \$25,500 of commitments towards the \$40,000 required. There have been comments made by the TDA action committee that the balance of matching funds will be made if the grant is approved, but the county/municipal sources are not willing to commit until such time as the funding is “locked in.”
- With the Governors moving into Phase 2.5, we are continually reviewing and addressing what scheduling adaptation should be made to assure we are providing services to our clientele. We have maintained reasonable scheduling to address client needs and are currently increasing our office scheduling yet maintaining a safe work place for our employees and any clients which we serve.
- Pay Classification Plan work efforts are running slightly behind. The goal to have all data by mid-September has been affected by staff not being in their normal work cycle thus questions they may have had in preparing their job description has been slower to reach administration. We believe all data will be submitted by the end of September.

- Our audit for 2019 will have begun and the physical location audit part will have ended by the time we meet for our board meeting. Therefore, any general observations will be discussed at the board meeting.
- Continued effort and research have been made to put together an overview and consolidation of Broadband within our region. An effort is underway to discuss, in group format, the needs with the regional County Managers.
- Building space. A separate short synopsis will be remitted the first of the week via email on the building to include several options for consideration.



12. Reports from Committees



13. Chairman & Board Delegate Comments



14. Adjournment

**Delegate Members, please turn in
your mileage sheet**

NEXT MEETING

Thursday, October 15th, 2020 at 6:00 PM

ALBEMARLE COMMISSION

Name _____

Address

Date	Destination	Miles	Miles X .575	# of Meals	Meal Expense	Other	Total By Trip
Subtotal							

Total Reimbursement Due

SIGNATURES	ADMINISTRATION USE ONLY
Board Member Signature	Budget Code 52100-523775
Date	